

# TOWN OF ARLINGTON



## *ANNUAL TOWN MEETING*

*APRIL 28, 2014*

I hereby certify this to be a true copy of the votes passed at the 2014 Annual Town Meeting of the Town of Arlington called for April 28, 2014 and adjourned sessions thereof.

ATTEST:

*Stephanie L. Lucarelli*

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Town Clerk

**WARRANT FOR  
ANNUAL TOWN MEETING  
AND  
SPECIAL TOWN MEETING**

**ELECTION**

**Saturday, April 5, 2014**



**ANNUAL TOWN MEETING  
Monday, April 28, 2014**

**SPECIAL TOWN MEETING  
Wednesday, April 30, 2014**

**TOWN OF ARLINGTON**



**TOWN WARRANT  
THE COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

To the Constables of the Town of Arlington, in said County:

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Arlington qualified to vote in elections, to meet at the polling places designated for the several Precincts in said Town on

**SATURDAY  
THE FIFTH OF APRIL 2014**

at eight o'clock in the forenoon, to act on the following articles, namely:

**ARTICLE 1 TO ELECT BY BALLOT:**

- A) One Town Clerk for three years
- B) One Treasurer for three years
- C) Two Selectmen for three years
- D) One Assessor for three years
- E) Three School Committee Members for three years
- F) One Member of the Arlington Housing Authority for five years

Also, in accordance with the provisions of Chapter 43A of the General Laws, the number of Town Meeting Members hereinafter specified:

<b>PRECINCT 1 -</b>	<b>Four for three years;</b>
<b>PRECINCT 2 -</b>	<b>Four for three years; Two for two years (to fill vacancies),</b>
<b>PRECINCT 3 -</b>	<b>Four for three years;</b>
<b>PRECINCT 4 -</b>	<b>Four for three years;</b>
<b>PRECINCT 5 -</b>	<b>Four for three years;</b>
<b>PRECINCT 6 -</b>	<b>Four for three years;</b>
<b>PRECINCT 7 -</b>	<b>Four for three years;</b>
<b>PRECINCT 8 -</b>	<b>Four for three years;</b>
<b>PRECINCT 9 -</b>	<b>Four for three years;</b>
<b>PRECINCT 10 -</b>	<b>Four for three years;</b>
<b>PRECINCT 11 -</b>	<b>Four for three years;</b>
<b>PRECINCT 12 -</b>	<b>Four for three years;</b>
<b>PRECINCT 13 -</b>	<b>Four for three years; One for two years (to fill a vacancy), One for one year (to fill a vacancy);</b>
<b>PRECINCT 14 -</b>	<b>Four for three years;</b>
<b>PRECINCT 15 -</b>	<b>Four for three years;</b>
<b>PRECINCT 16 -</b>	<b>Four for three years;</b>
<b>PRECINCT 17 -</b>	<b>Four for three years;</b>
<b>PRECINCT 18 -</b>	<b>Four for three years;</b>
<b>PRECINCT 19 -</b>	<b>Four for three years; Two for two years (to fill vacancies),</b>
<b>PRECINCT 20 -</b>	<b>Four for three years; One for two years (to fill a vacancy),</b>
<b>PRECINCT 21 -</b>	<b>Four for three years; One for one year (to fill a vacancy).</b>

For these purposes, the polls will be opened at eight o'clock A.M. and remain open until eight o'clock P.M., at each of the polling places designated, viz.:

- Precinct 1 Thompson School, 187 Everett Street
- Precinct 2 Hardy School, entrance on Brooks Avenue
- Precinct 3 Thompson School, 187 Everett Street
- Precinct 4 Hardy School, entrance on Brooks Avenue
- Precinct 5 Thompson School, 187 Everett Street
- Precinct 6 Hardy School, entrance on Brooks Avenue
- Precinct 7 Chestnut Manor, entrance on Chestnut Terrace
- Precinct 8 Town Hall, entrance on Massachusetts Avenue
- Precinct 9 Chestnut Manor, entrance on Chestnut Terrace
- Precinct 10 Town Hall, entrance on Massachusetts Avenue
- Precinct 11 Bishop School, entrance on Stowcroft Road
- Precinct 12 Brackett School, entrance on Eastern Avenue
- Precinct 13 Stratton School, entrance on Mountain Avenue
- Precinct 14 Brackett School, entrance on Eastern Avenue
- Precinct 15 Stratton School, entrance on Mountain Avenue
- Precinct 16 Dallin School, entrance on Florence Avenue
- Precinct 17 Stratton School, entrance on Mountain Avenue
- Precinct 18 Dallin School, entrance on Florence Avenue
- Precinct 19 Peirce School, entrance on Newland Road
- Precinct 20 Park Avenue Congregational Church, entrance on Paul Revere Road
- Precinct 21 Peirce School, entrance on Newland Road

You are also required to notify and warn the said inhabitants to meet at the Town Hall in said Town on Monday the 28th day of April, 2014, at eight o'clock in the evening, at which time and place the following articles are to be acted upon and determined exclusively by Town Meeting Members, in accordance with and subject to the referenda provided for by Chapter 43A of the General Laws.

## **ARTICLE 2**

## **STATE OF THE TOWN ADDRESS**

To hear the Chair of the Board of Selectmen review important events in the past year in Arlington and preview expectations for next year.

(Inserted at the request of Vision 2020)



**ARTICLE 3****REPORTS OF COMMITTEES**

To receive, hear, and act upon the reports of the Board of Selectmen, Finance Committee, Redevelopment Board, and other committees, commissions, and boards heretofore appointed, including, without limitation: Permanent Town Building Committee (April 23, 1969), Vision 2020 Standing Committee (June 8, 1992), Commission on Disability (May 3, 1993), School Facilities "Working Group" (May 4, 1994), Bylaw Recodification Study Committee (May 9, 1994), Affordable Housing Task Force (May 3, 1999), Uncle Sam Committee (May 17, 1999), Maintenance Study Committee (May 1, 2000), Alewife Brook Advisory Committee (May 15, 2000), Community Preservation Act Study Committee (May 21, 2001), Power Company Feasibility Committee (May 6, 2002), Community-Based Health Insurance Study Committee (April 30, 2003), Post-Employment Medical Benefits Committee (May 17, 2004), Trust Fund Policies Committee (May 17, 2004), Information Technology Advisory Committee (May 17, 2004), Field Maintenance and Users Fee Study Committee (May 26, 2004), Explore Options for Additional Burial Spaces Committee (April 26, 2006), State Aid Task Force Committee (April 26, 2006), Electronic Voting Committee (May 2012), or dissolve any inactive committees; and take any action related thereto.

(Inserted at the request of the Town Moderator)

**ARTICLE 4****APPOINTMENT OF MEASURER OF WOOD AND BARK**

To choose and appoint all the usual Town Officers not hereinbefore mentioned, in such a manner as the Town may determine; or take any action related thereto.

(Inserted by the Board of Selectmen)

**ARTICLE 5****ELECTION OF ASSISTANT TOWN MODERATOR**

To elect a Town Meeting Member as Assistant Moderator for a term of one year, as provided in Title I, Article 1, Section 11.A, of the Bylaws; or take any action related thereto.

(Inserted at the request of the Town Moderator)

**ARTICLE 6****ZONING BYLAW AMENDMENT/MEDICAL MARIJUANA  
TREATMENT CENTERS, REGISTERED MARIJUANA  
DISPENSARIES SITING**

To see if the Town will vote to amend the Zoning Bylaws to govern the use of land and buildings within the Town for "medical marijuana treatment centers" as defined in Chapter 369 of the Acts of 2012, adopted through the state initiative-petition process in November 2012; or take any action related thereto.

(Inserted at the request of the Arlington Redevelopment Board)

**ARTICLE 7****ZONING BYLAW AMENDMENT/COMPREHENSIVE  
PERMIT APPLICATIONS**

To see if the Town will vote to amend Section 11.08(d) of the Zoning Bylaws to increase the required percentage of Residential Units designated as Affordable Units within any new Project; or take any action related thereto.

(Inserted at the request of John V. Belskis and ten registered voters)

**ARTICLE 8**

**ZONING BYLAW AMENDMENT/REGULATION OF  
OUTDOOR LIGHTING – DARK SKIES BYLAW**

To see if the Town will vote to amend the Town and Zoning Bylaws to further regulate outdoor lighting; to reduce or eliminate light pollution (artificial light which causes a detrimental effect on the environment, interferes with the enjoyment of the night sky, causes undesirable glare, or unnecessary illumination of adjacent properties); determine the penalty for violation thereof; or take any action related thereto.

(Inserted at the request of Paul Schlichtman and ten registered voters)

**ARTICLE 9      ZONING BYLAW AMENDMENT/RESTAURANT OUTDOOR SEATING**

To amend the Zoning Bylaw of the Town of Arlington by the creation, within Article 11, Special Regulations, of a new Section 11.10 entitled Outdoor Seating for Restaurants; or take any action related thereto.

(Inserted at the request of Michael Ruderman and ten registered voters)

**ARTICLE 10**

**HOME RULE LEGISLATION/CEMETERY COMMISSION**

To see if the Town will vote to authorize and request the Board of Selectmen to file Home Rule Legislation to amend the Town Manager Act to allow direct election of the Cemetery Commission upon a positive vote of the electorate; or take any action related thereto.

(Inserted at the request of Stephen Harrington and ten registered voters)

**ARTICLE 11**

**BYLAW AMENDMENT/TOWN MEETING  
ELECTRONIC VOTING**

To see if the Town will vote to amend the Town Bylaws to amend the criteria for requiring a display of the results of an electronic tally and the quantum of vote at Town Meeting; or take any action related thereto.

(Inserted at the request of the Town Meeting Electronic Voting Study Committee)

**ARTICLE 12**

**BYLAW AMENDMENT/MOUNT PLEASANT  
CEMETERY PARKING RESTRICTIONS**

To see if the Town will vote to amend the Bylaws to restrict parking in Mount Pleasant Cemetery; or take any action related thereto.

(Inserted at the request of Stephen Harrington and ten registered voters)

**ARTICLE 13**

**BYLAW AMENDMENT/POET LAUREATE**

To see if the Town will vote to approve a bylaw creating the honorary position of Poet Laureate of Arlington; or take any action related thereto.

(Inserted by the Board of Selectmen)

**ARTICLE 14**

**BYLAW AMENDMENT/PUBLIC MUSIC**

To see if the Town will vote to amend Title III, Article 1, Section 18 ("Public Music") to take steps to encourage, enable and regulate artistic performances in public ways, including music; or take any action related thereto.

(Inserted by the Board of Selectmen)



**ARTICLE 15**

**BYLAW AMENDMENT/CULTURAL COMMISSION**

To see if the Town will vote to amend the Town Bylaws to rename the Cultural Commission; or take any action related thereto.

(Inserted at the request of Stephanie Marlin-Curiel, Arlington Cultural Commission and ten registered voters)

**ARTICLE 16**

**BYLAW AMENDMENT/55 VENNER ROAD/REMOVAL OF EASEMENT RESTRICTION**

To see if the Town will vote to abandon the easement/building lines at 55 Venner Road as taken and established on April 6, 1942 and recorded at Middlesex South Registry of Deeds Book 6591, page 1 and as shown on a Plan filed with the taking being Plan No. 213 of 1942, determine the contingencies that will be attached to said release; or take any action related thereto.

(Inserted at the request of Denise Long and ten registered voters)

**ARTICLE 17**

**BYLAW AMENDMENT/SECOND WATER METER**

To see if the Town will vote to amend the Town Bylaws to allow for the installation of a second water meter to measure water usage going through a permanently installed and Town of Arlington inspected backflow device feeding an in ground sprinkler system for landscape and gardening purposes that is controlled by a timer system and regulated by a rain delay gauge in order to conserve water; or take any action related thereto.

(Inserted at the request of Gary Tibbetts and ten registered voters)

**ARTICLE 18**

**BYLAW AMENDMENT/LAKE STREET SIGNS**

To see if the Town will vote to amend signs on Lake Street to allow residents to turn right at Wilson Avenue, Littlejohn Street and Homestead Road, 4-7 p.m. Monday through Friday; or take any action related thereto.

(Inserted at the request of Leslie Bennett and ten registered voters)

**ARTICLE 19**

**BYLAW AMENDMENT/ENFORCEMENT (JUNK CARS)**

To see if the Town will vote to amend the Town Bylaws to authorize the Board of Health to enforce Title V, Article 2 of the Town Bylaws ("Junk Cars"); or take any action related thereto.

(Inserted at the request of the Town Manager)

**ARTICLE 20**

**BYLAW AMENDMENT/TAR SANDS OIL FREE ARLINGTON**

To see if the Town will vote to amend the Town Bylaws to prohibit the sale of products containing tar sands oil within our Town; or take any action related thereto.

(Inserted at the request of Gina Sonder and ten registered voters)

**ARTICLE 21**

**AMENDMENTS TO THE DISTRICT AGREEMENT OF THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT**

To see if the Town will vote, consistent with Section VII of the existing "Agreement With Respect to the Establishment of a Technical and Vocational Regional School District" for the Minuteman Regional Vocational School District, to accept the amendments to said Agreement which have been initiated and approved by a majority of the Regional School Committee and which have been submitted to the Board of Selectmen of each member town prior to its vote on this article.

(Inserted at the request of Minuteman Regional Vocational School District Committee)

**ARTICLE 22****ACCEPTANCE OF LEGISLATION/COMMUNITY PRESERVATION ACT**

To see if the Town will vote to accept Sections 3 to 7, inclusive, of Chapter 44B of Massachusetts General Laws, the Community Preservation Act, to establish a dedicated funding source to enable the Town to, including without limitation: (1) acquire and preserve open space; (2) create and restore land for recreational uses; (3) preserve and rehabilitate historic buildings and sites; and (4) create and support affordable housing; to determine and approve a surcharge on real property for the purposes permitted by said Act; to determine whether the Town will accept any of the exemptions from such surcharge permitted by the Act; or take any action related thereto.

(Inserted at the request of Susan Stamps and ten registered voters)

**ARTICLE 23****ACCEPTANCE/LOCAL OPTION TAXES**

To see if the Town will vote to accept any local option taxes or other revenue raising options, which are made available to cities and towns through enactments of the legislature, by state regulation or court action; or take any action related thereto.

(Inserted at the request of the Finance Committee)

**ARTICLE 24****ENDORSEMENT OF CDBG APPLICATION**

To see if the Town will vote to endorse the application for Federal Fiscal Year 2015 prepared by the Town Manager and the Board of Selectmen under the Housing and Community Development Act of 1974 (PL 93-383) as amended; or take any action related thereto.

(Inserted by the Board of Selectmen and at the request of the Town Manager)

**ARTICLE 25****REVOLVING FUNDS**

To see if the Town will vote to reauthorize revolving funds established under various previous votes of the Town, to hear or receive a report concerning the receipts and expenditures of same, to establish new revolving funds or to amend the votes under any previously adopted revolving funds, to appropriate a sum of money to fund same, to determine how the money shall be raised or expended; or take any action related thereto.

(Inserted by the Board of Selectmen)

**ARTICLE 26****COLLECTIVE BARGAINING**

To see if the Town will vote to fund any fiscal items in the event that any are contained in collective bargaining agreements between the Town and the following named collective bargaining units, and to fund for non-union, M Schedule, and elected officials' salaries or fringe benefits, determine how the money shall be raised and expended; or take any action related thereto:

- A. Local 680, American Federation of State, County and Municipal Employees;
- B. Service Employees International Union (formerly NAGE);
- C. Robbins Library Professional Association;
- D. Local 1297, International Association of Firefighters;
- E. Arlington Patrolmen's Association;
- F. Arlington Ranking Police Officers' Association;
- G. M Schedule and non-union employees; and
- H. Full-time elected officials.

(Inserted at the request of the Town Manager)



**ARTICLE 27****POSITIONS RECLASSIFICATION**

To see if the Town will vote to make additions, deletions and/or modifications to the Classification and Pay Plan, appropriate a sum of money to fund same if necessary, determine how the money will be raised and expended; or take any action related thereto.

(Inserted at the request of the Town Manager and the Director of Human Resources)

**ARTICLE 28****APPROPRIATION/TOWN BUDGETS**

To see if the Town will vote to make appropriations to defray Town obligations, liabilities, outlay and expenses and especially for or relating to all or any of the boards, departments, purposes and matters hereinafter mentioned, and to provide for the disposal of motor vehicles and other personal property belonging to the Town, determine how the money shall be raised and expended; or take any action related thereto: Finance Committee, Board of Selectmen, Town Manager, Human Resources, Comptroller, Information Technology, Town Treasurer and Collector of Taxes, Assessors, Legal and Workers' Compensation, Town Clerk, Registrars, Planning and Community Development, Redevelopment Board, Parking, Zoning Board of Appeals, Public Works, Cemeteries, Community Safety, School Department, Libraries, Human Services, Insurance, Non-Contributory Pensions, Contributory Pensions, Town Debt and Interest, Reserve Fund, and/or any other Town Departments, Boards, Commissions or Committees, Water and Sewer Enterprise Fund, Recreation Enterprise Fund, Council on Aging Transportation Enterprise Fund, Veterans' Memorial Rink Enterprise Fund, and Youth Services Enterprise Fund.

(Inserted by the Board of Selectmen and at the request of the Town Manager)

**ARTICLE 29****APPROPRIATION/REVALUATION OF REAL/  
PERSONAL PROPERTY**

To see if the Town will vote to appropriate a sum of money to fund a revaluation of the real and personal property in the Town, determine how the money will be raised and expended; or take any action related thereto.

(Inserted at the request of the Board of Assessors)

**ARTICLE 30****CAPITAL BUDGET**

To see if the Town will vote to appropriate a sum of money to defray the expense of purchasing, leasing, or bonding of capital equipment, infrastructure, buildings or other projects of the Town or to acquire real property for municipal purposes; to appropriate a sum of money to fund previously incurred or future Town debt, to acquire land for said projects where necessary by purchase, eminent domain taking or otherwise, determine how the money shall be raised including the possibility of borrowing any or all of the same, or the transfer of funds from any previous appropriation, determine how such money shall be expended; or take any action related thereto.

(Inserted by the Board of Selectmen and at the request of the Town Manager and the Capital Planning Committee)

**ARTICLE 31****RESCIND BORROWING AUTHORIZATIONS  
FROM PRIOR YEARS**

To see if the Town will vote to rescind the authority to borrow, from prior years' authorizations, the amounts remaining with regard to any numbered prior Annual and/or Special Town Meeting Warrant Articles; or take any action related thereto.

(Inserted at the request of the Town Treasurer)



## APPROPRIATION/FINANCING OF CONSTRUCTION OR RECONSTRUCTION OF SEWERS AND SEWERAGE FACILITIES

To see if the Town will vote to appropriate a sum of money for the purpose of financing the construction or reconstruction of sewers and sewerage facilities for inflow/infiltration reduction or system rehabilitation, including costs incidental and related thereto, and to determine how the appropriation shall be raised or expended, including the possibility of borrowing all or some of same; or take any action related thereto.

(Inserted at the request of the Town Manager and the Director of Public Works)

## APPROPRIATION/FINANCING OF CONSTRUCTION OR RECONSTRUCTION OF WATER MAINS AND WATER FACILITIES

To see if the Town will vote to appropriate a sum of money for the purpose of financing the construction or reconstruction of water mains and water facilities, including costs incidental and related thereto, and to determine how the appropriation shall be raised and expended including the possibility of borrowing all or some of same; or take any action related thereto.

(Inserted at the request of the Town Manager and the Director of Public Works)

**APPROPRIATION/MINUTEMAN REGIONAL  
VOCATIONAL TECHNICAL HIGH SCHOOL**

To see if the Town will vote to appropriate a sum of money for the purpose of paying the Town's apportioned share of the operating and maintenance costs, including capital costs, of the Minuteman Regional Vocational Technical High School, determine how the money shall be raised and expended; or take any action related thereto.

(Inserted at the request of Minuteman Regional Vocational School District Committee)

## APPROPRIATION/COMMITTEES AND COMMISSIONS

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of various committees, commissions, and boards of the Town, determine how the money shall be raised; provided that any funds appropriated hereunder shall remain under the jurisdiction of said entities until expended at their direction, unless otherwise appropriated by the Town Meeting; the entities included hereunder, without limitation, are: Arlington Historical Commission, Arlington Recycling Committee, Avon Place Historic District Commission, Broadway Historic District Commission, Central Street Historic District Commission, Mt. Gilboa/Crescent Hill Historic District Commission, Jason/Gray Historic District Commission, Pleasant Street Historic District Commission, Russell Historic District Commission, Conservation Commission, Capital Planning Committee, Commission on Disability, Personnel Board, Public Memorial Committee, Human Rights Commission, Arlington Committee on Tourism and Economic Development, Vision 2020, Transportation Advisory Committee and any other Town Committee or Commission; or take any action related thereto.

(Inserted at the request of the Town Manager)



**ARTICLE 36****APPROPRIATION/TOWN CELEBRATIONS**

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Town Manager for the following celebrations and memorials, determine how the money shall be raised and expended; or take any action related thereto:

Veterans' Day Parade

Memorial Day Observation and the Patriots' Day Celebration

Display of American Flags on Massachusetts Avenue

Placing of American Flags on the Graves of Veterans

(Inserted at the request of the Town Manager)

**ARTICLE 37****APPROPRIATION/MISCELLANEOUS**

To see if the Town will vote the following:

Legal Defense – To appropriate a sum of money to replenish the Legal Defense Fund established under Article 13, Section 5 of Title 1 of the Town Bylaws, Out-Of-State Travel – To appropriate a sum of money for expenses incurred outside the Commonwealth and as described in the General Laws, Chapter 40, Section 5, Paragraph 34, said appropriation to be expended under the direction of the Board of Selectmen and the Town Manager, Indemnification of Medical Costs, to appropriate a sum of money in accordance with the provisions of Chapter 41, Section 100B of the General Laws, to indemnify certain retired Police Officers and Firefighters for all reasonable medical and surgical expenses which they incurred, determine how the money will be raised and expended; or take any action related thereto.

(Inserted at the request of the Town Manager)

**ARTICLE 38****APPROPRIATION/ELIMINATION OF EXTRACURRICULAR PROGRAMS FEE IN ARLINGTON PUBLIC SCHOOLS**

To see if the Town will vote to appropriate the sum of \$410,000.00 to eliminate the fee in extracurricular programs in the Arlington Public Schools; or take any action related thereto.

(Inserted at the request of Bill Downing and ten registered voters)

**ARTICLE 39****APPROPRIATION/WATER BODIES FUND**

To see if the Town will appropriate a sum of money to the Town's Water Bodies Fund for the maintenance, treatment and oversight of all the Town's water bodies, said sum (\$50,000) to be raised by the general tax and expended under the direction of the Town Manager who will also report to Town Meeting on the status of the fund; or take any action related thereto.

(Inserted at the request of the Vision 2020 Standing Committee, its Environment Task Group's Committees (Spy Pond, Reservoir, and Sustainable Arlington) and the Conservation Commission)

**ARTICLE 40****APPROPRIATION/HARRY BARBER COMMUNITY SERVICE PROGRAM**

To see if the Town will vote to appropriate the sum of \$7,500.00 for the Harry Barber Community Service Program for the Council on Aging, to determine how the money will be raised and expended; or take any action related thereto.

(Inserted at the request of the Council on Aging)

**ARTICLE 41****APPROPRIATION/RESTORATION OF UNCLE SAM  
HISTORIC SITE SIGNAGE**

To see if the Town will vote to restore or replace the Uncle Sam Statue Arlington Historic Site sign design submitted by contractor Roll, Barresi, as voted by 2012 Town Meeting Article 52, amended, and approved by the Uncle Sam Committee, to appropriate a sum of money not exceeding \$500.00 to fund same, to determine how this sum shall be raised or expended; or take any action related thereto.

(Inserted at the request of the Uncle Sam Committee)

**ARTICLE 42****APPROPRIATION/RESTORATION OF UNCLE SAM TO  
TOWN STATIONERY**

To see if the Town will vote to restore the phrase "*Birthplace of Uncle Sam*" on all applicable town stationery, to appropriate funds not to exceed \$500.00 for this purpose, to be implemented as current supplies are exhausted; or take any action related thereto.

(Inserted at the request of the Uncle Sam Committee)

**ARTICLE 43****APPROPRIATION/HOLIDAY LIGHTS FOR UNCLE SAM PLAZA**

To see if the Town will vote to appropriate the sum of \$500.00 to purchase an appropriate number of strings of holiday lights to decorate Uncle Sam Plaza for the holidays, under the direction of the Department of Public Works or their assignees; or take any action related thereto.

(Inserted at the request of the Uncle Sam Committee)

**ARTICLE 44****APPROPRIATION/HISTORIC TOWN SITES' SIGNAGE**

To see if the Town will appropriate a sum of money for the design and acquisition of directional signage relative to historic Town sites, such as the Old Burying Ground, Prince Hall Cemetery, and the Foot of the Rocks, as the second phase of the previously approved signage program, said sum to be raised by the general tax and expended under the direction of the Town Manager; or take any action related thereto.

(Inserted at the request of the Arlington Committee on Tourism and Economic Development)

**ARTICLE 45****APPROPRIATION/OLD BURYING GROUND REPAIRS**

To see if the Town will appropriate a sum of money to repair and address safety issues relative to crypts, gravestones, etc., in the Old Burying Ground, said sum to be raised by the general tax and expended under the direction of the Town Manager; or take any action related thereto.

(Inserted at the request of the Arlington Committee on Tourism and Economic Development)

**ARTICLE 46****APPROPRIATION/BATTLE ROAD SCENIC BYWAY: ROAD  
TO REVOLUTIONS**

To see if the Town will appropriate the sum of \$5,000.00 in support of activities specified by the MEMORANDUM OF UNDERSTANDING by and between the Town of Arlington, the Town of Lexington, the Town of Lincoln, the Town of Concord, and the Minute Man National Historical Park for the purpose of establishing a permanent management entity for The Battle Road Scenic Byway: Road to Revolutions, said sum to be raised by the general tax; or take any action related thereto.

(Inserted at the request of the Arlington Committee on Tourism and Economic Development)



**ARTICLE 47****APPROPRIATION/PENSION ADJUSTMENT FOR FORMER  
TWENTY-FIVE YEAR/ACCIDENTAL DISABILITY EMPLOYEES**

To see if the Town will vote to appropriate a sum of money to implement the provisions of Chapter 32 of Massachusetts General Laws Section 90A, 90C, 90D and 90E, pursuant to which the Town pays up to fifty percent of the maximum salary as set forth in the Compensation and Pay Plan for the position formerly held by retired employees with twenty-five or more years of service to the Town and those employees who retired under an Accidental Disability; provided, however, that no one who retires after May 1, 2010 shall be eligible under this vote unless they qualify for at least a fifty percent pension, without this vote upon their retirement; this adjustment to be paid to those who qualify and administered in accordance with prior practice and understanding relating to the retirement allowance of said retirees; determine how the money shall be raised and expended; or take any action related thereto.

(Inserted at the request of the Contributory Retirement Board)

**ARTICLE 48****APPROPRIATION/OTHER POST EMPLOYMENT  
BENEFITS (OPEB) TRUST FUND**

To see if the Town will vote to accept into the Other Post Employment Benefits (OPEB) Trust Fund, established by Chapter 161 of the Acts of 2005, an appropriation of funds and/or the transfer of additional monies that the Town may deem advisable from other sources, including any monies previously deposited into any of the Town's stabilization funds for this purpose, in order to administer and fund its OPEB obligation as described in the said Chapter 161 of the Acts of 2005; determine how the monies shall be raised and expended; or take any action related thereto.

(Inserted at the request of the Contributory Retirement Board)

**ARTICLE 49****ACCEPTANCE OF LEGISLATION/INCREASE MINIMUM  
ALLOWANCE CONTAINED IN G.L. c. 32, § 12**

To see if the Town Meeting will vote to accept the provision of Chapter 176 of the Acts of 2011, Section 29 and 30, to allow the minimum allowance contained in G.L. c. 32, § 12 to be increased from \$250 to \$500 per month; or take any action related thereto.

(Inserted at the request of the Contributory Retirement Board)

**ARTICLE 50****APPROPRIATION/LONG TERM STABILIZATION FUND**

To see if the Town will make an appropriation to or from the Long Term Stabilization Fund in accordance with the provisions of the General Laws, Chapter 40, Section 5B, as amended, or other appropriate provisions of law, determine how the money shall be raised and expended; or take any action related thereto.

(Inserted at the request of the Finance Committee)

**ARTICLE 51****APPROPRIATION/OVERLAY RESERVE**

To see if the Town will vote to appropriate a sum of money from previous years overlay reserve surplus accounts, determine to what purpose this appropriation shall be made; or take any action related thereto.

(Inserted at the request of the Finance Committee)

**ARTICLE 52****TRANSFER OF FUNDS/CEMETERY**

To see if the Town will vote to transfer a sum of money to the Cemetery Commissioners for the improvement of Town cemeteries, said sum shall be taken from the Mt. Pleasant Cemetery "Sale of Lots and Graves or Perpetual Care Funds"; or take any action related thereto.

(Inserted at the request of the Finance Committee)

**ARTICLE 53****USE OF FREE CASH**

To see if the Town will vote to authorize the taking of a sum of money voted for appropriations heretofore made at the Town Meeting under the Warrant and not voted to be borrowed from available funds in the Treasury, and authorize the Assessors to use free cash in the Treasury to that amount in the determination of the tax rate for the Fiscal Year beginning July 1, 2014; or take any action related thereto.

(Inserted at the request of the Finance Committee)

**ARTICLE 54****RESOLUTION/TOWN MEETING ELECTRONIC VOTING**

To determine if it is the sense of Town Meeting to use an electronic tally and display system for voting in future Town Meetings; or take any action related thereto.

(Inserted at the request of the Town Meeting Electronic Voting Study Committee)

**ARTICLE 55****APPROPRIATION/ELECTRONIC TOWN MEETING VOTING EQUIPMENT**

To see if the Town will vote to appropriate a sum of money for the purchase or lease of electronic voting equipment for use at Town Meeting, determine how said sum will be raised and expended; or take any action related thereto.

(Inserted at the request of the Town Meeting Electronic Voting Study Committee)

**ARTICLE 56****APPROPRIATION/ FISCAL STABILITY STABILIZATION FUND**

To see if the Town will make an appropriation to or from the Fiscal Stability Stabilization Fund created under Article 65 of the 2005 Annual Town Meeting or any other enabling action of Town Meeting in accordance with the provisions of the General Laws, Chapter 40, Section 5B, as amended, or other appropriate provisions of law, determine how the money shall be raised and expended; or take any action related thereto.

(Inserted at the request of the Finance Committee)

....(SIGNED)

....A true copy.

Attest:

(SIGNED)

DANIEL J. DUNN

DIANE M. MAHON

KEVIN F. GREELEY

STEVEN M. BYRNE

JOSEPH A. CURRO, JR.

SELECTMEN

OF THE

TOWN

OF

ARLINGTON

RICHARD BOYLE

CONSTABLE





OFFICE OF THE TOWN CLERK  
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ARLINGTON, MA 02476

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STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

ANNUAL TOWN MEETING - APRIL 28, 2014

<u>SESSION</u>	<u>DATE</u>	<u>TOWN MEETING MEMBER TOTAL</u>	<u>TOWN MEETING MEMBERS PRESENT</u>	<u>PERCENTAGE</u>
1	April 28, 2014	249	218	88%
2	April 30, 2014	249	213	86%
3	May 5, 2014	249	208	84%
4	May 7, 2014	249	215	86%
5	May 12, 2014	249	204	82%
* 6	May 14, 2014	249	190	76%

AVERAGE 83.7%

\* DISSOLVED - 11:20 P.M.

ARTICLE 1 -- ANNUAL TOWN ELECTION - APRIL 5, 2014

(Reported Elsewhere in Town Report under "Voting Results")



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TOWN CLERK

ANNUAL TOWN MEETING

TELEPHONE  
(781) 316-3070

APRIL 28, 2014

<u>ARTICLE</u>		<u>ACTION</u>	<u>DATE</u>
* 2	STATE OF THE TOWN ADDRESS	VOTED: UNANIMOUSLY	04/28/14
* 3	REPORTS OF COMMITTEES	VOTED: RECEIVED	04/28/14
* 4	APPOINTMENT OF MEASURERS OF WOOD AND BARK	VOTED: QUORUM PRESENT	04/28/14
* 5	ELECTION OF ASSISTANT MODERATOR	VOTED: QUORUM PRESENT	04/28/14
* 6	ZONING BYLAW AMENDMENT/ MEDICAL MARIJUANA TREATMENT CENTERS, REGISTERED MARIJUANA DISPENSARIES SITING	VOTED: 2/3 <sup>RD</sup> AFFIRMATIVE VOTE ELECTRONIC TALLY AFFIRMATIVE - 160 NEGATIVE - 49	04/28/14
7	ZONING BYLAW AMENDMENT/ COMPREHENSIVE PERMIT APPLICATIONS	VOTED: UNANIMOUSLY NO ACTION	04/28/14
* 8	BYLAW AMENDMENT/REGULATION OF OUTDOOR LIGHTING - DARK SKIES BYLAW	VOTED: MAJORITY VOTE ELECTRONIC TALLY AFFIRMATIVE - 159 NEGATIVE - 52	04/28/14
9	ZONING BYLAW AMENDMENT/ RESTAURANT OUTDOOR SEATING	VOTED: NO ACTION	04/28/14
10	HOME RULE LEGISLATION/ CEMETERY COMMISSION	VOTED: NO ACTION	05/05/14
* 11	BYLAW AMENDMENT/TOWN MEETING ELECTRONIC VOTING	VOTED: MAJORITY AFFIRMATIVE VOTE ELECTRONIC TALLY AFFIRMATIVE - 208 NEGATIVE - 2	04/28/14
12	BYLAW AMENDMENT/MOUNT PLEASANT CEMETERY PARKING RESTRICTIONS	VOTED: NO ACTION	04/30/14
* 13	BYLAW AMENDMENT/POET LAUREATE	VOTED: MAJORITY AFFIRMATIVE VOTE	04/30/14
* 14	BYLAW AMENDMENT/PUBLIC MUSIC	VOTED: AFFIRMATIVE UNANIMOUSLY	04/30/14

* 15	BYLAW AMENDMENT/CULTURAL COMMISSION	VOTED:	AFFIRMATIVE UNANIMOUSLY	04/30/14
* 16	BYLAW AMENDMENT/55 VENNER ROAD/REMOVAL OF EASEMENT RESTRICTION	VOTED:	2/3 <sup>RD</sup> AFFIRMATIVE VOTE ELECTRONIC TALLY AFFIRMATIVE - 162 NEGATIVE - 17	04/30/14
17	BYLAW AMENDMENT/SECOND WATER METER	VOTED:	MAJORITY VOTE NO ACTION	05/05/14
18	BYLAW AMENDMENT/LAKE STREET SIGNS	VOTED:	MAJORITY VOTE NO ACTION	05/05/14
* 19	PERSONNEL BYLAW AMENDMENT/ ENFORCEMENT (JUNK CARS)	VOTED:	MAJORITY AFFIRMATIVE VOTE	05/05/14
20	BYLAW AMENDMENT/TAR SANDS OIL FREE ARLINGTON	VOTED:	MAJORITY VOTE NO ACTION	05/05/14
* 21	AMENDMENTS TO THE DISTRICT AGREEMENT OF THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT	VOTED:	MAJORITY AFFIRMATIVE VOTE	05/07/14
* 22	ACCEPTANCE OF LEGISLATION/ COMMUNITY PRESERVATION ACT	VOTED:	MAJORITY AFFIRMATIVE VOTE ELECTRONIC TALLY AFFIRMATIVE - 128 NEGATIVE - 77	05/07/14
23	ACCEPTANCE/LOCAL OPTION TAXES	VOTED:	UNANIMOUS NO ACTION	05/07/14
* 24	ENDORSEMENT OF CDBG APPLICATION	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/07/14
* 25	REVOLVING FUNDS	VOTED:	MAJORITY AFFIRMATIVE VOTE	05/07/14
26	COLLECTIVE BARGAINING	VOTED:	UNANIMOUS NO ACTION	05/07/14
* 27	POSITION RECLASSIFICATION	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/07/14
* 28	APPROPRIATION/TOWN BUDGETS	VOTED:	UNANIMOUS AFFIRMATIVE VOTE ** <u>SEE TEXT</u>	05/12/14
* 29	APPROPRIATION/REVALUATION OF REAL/PERSONAL PROPERTY	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/12/14
* 30	CAPITAL BUDGET	VOTED:	DECLARED 2/3 <sup>RD</sup> (QUORUM PRESENT - MORE THAN 85 TMM PRESENT AND VOTING) ELECTRONIC TALLY AFFIRMATIVE - 172 NEGATIVE - 7	05/14/14



* 31	RESCIND BORROWING AUTHORIZATIONS FROM PRIOR YEARS	VOTED:	DECLARED 2/3 <sup>RD</sup> (QUORUM PRESENT - MORE THAN 85 TMM PRESENT AND VOTING)	05/14/14
* 32	APPROPRIATION/FINANCING OF CONSTRUCTION OR RECONSTRUCTION OF SEWERS AND SEWERAGE FACILITIES	VOTED:	DECLARED 2/3 <sup>RD</sup> (QUORUM PRESENT - MORE THAN 85 TMM PRESENT AND VOTING) ELECTRONIC TALLY AFFIRMATIVE - 176 NEGATIVE - 9	05/07/14
* 33	APPROPRIATION/FINANCING OF CONSTRUCTION OR RECONSTRUCTION OF WATER MAINS AND WATER FACILITIES	VOTED:	UNANIMOUSLY (QUORUM PRESENT - MORE THAN 85 TMM PRESENT AND VOTING) ELECTRONIC TALLY AFFIRMATIVE - 178 NEGATIVE - 0	05/14/14
* 34	APPROPRIATION/MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT	VOTED:	MAJORITY AFFIRMATIVE VOTE	05/07/14
* 35	APPROPRIATION/COMMITTEES AND COMMISSIONS	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/14/14
* 36	APPROPRIATION/TOWN CELEBRATIONS	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/04/14
* 37	APPROPRIATION/MISCELLANEOUS	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/14/14
38	APPROPRIATION/ELIMINATION OF EXTRACURRICULAR PROGRAMS FEE IN ARLINGTON PUBLIC SCHOOLS	VOTED:	NO ACTION QUORUM PRESENT	05/14/14
* 39	APPROPRIATION/WATER BODIES FUND	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/14/14
* 40	APPROPRIATION/HARRY BARBER COMMUNITY SERVICE PROGRAM	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/14/14
41	APPROPRIATION/RESTORATION OF UNCLE SAM HISTORIC SITE SIGNAGE	VOTED:	MAJORITY VOTE NO ACTION	05/14/14
42	APPROPRIATION/RESTORATION OF UNCLE SAM TO TOWN STATIONERY	VOTED:	MAJORITY VOTE NO ACTION	05/14/14
43	APPROPRIATION/HOLIDAY LIGHTS FOR UNCLE SAM PLAZA	VOTED:	UNANIMOUS NO ACTION	05/14/14
44	APPROPRIATION/HISTORIC TOWN SITES' SIGNAGE	VOTED:	UNANIMOUS NO ACTION	05/14/14
45	APPROPRIATION/OLD BURYING GROUND REPAIRS	VOTED:	MAJORITY VOTE NO ACTION	05/14/14



* 46	APPROPRIATION/BATTLE ROAD SCENIC BYWAY:ROAD TO REVOLUTIONS	VOTED:	AFFIRMATIVE VOTE	05/14/14
* 47	APPROPRIATION/PENSION ADJUSTMENT FOR FORMER TWENTY-FIVE YEAR ACCIDENTAL DISABILITY EMPLOYEES	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/14/14
* 48	APPROPRIATION/OTHER POST EMPLOYMENT BENEFITS (OPEB) TRUST FUND	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/14/14
* 49	ACCEPTANCE OF LEGISLATION/ INCREASE MINIMUM ALLOWANCE CONTAINED IN G.L. c. 32, § 12	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/14/14
* 50	APPROPRIATION/LONG TERM STABILIZATION FUND	VOTED:	UNANIMOUS (QUORUM PRESENT - MORE THAN 85 TMM PRESENT & VOTING)	05/14/14
* 51	APPROPRIATION/OVERLAY RESERVE	VOTED:	MAJORITY AFFIRMATIVE VOTE	05/14/14
* 52	TRANSFER OF FUNDS/CEMETERY	VOTED:	MAJORITY VOTE ELECTRONIC TALLY AFFIRMATIVE - 129 NEGATIVE - 46	05/14/14
* 53	USE OF FREE CASH	VOTED:	UNANIMOUS AFFIRMATIVE VOTE	05/14/14
* 54	RESOLUTION/TOWN MEETING ELECTRONIC VOTING	VOTED:	MAJORITY AFFIRMATIVE VOTE	05/14/14
* 55	APPROPRIATION/ELECTRONIC TOWN MEETING VOTING EQUIPMENT	VOTED:	MAJORITY AFFIRMATIVE VOTE	05/14/14
* 56	APPROPRIATION/FISCAL STABILITY STABILIZATION FUND	VOTED:	DECLARED 2/3 <sup>RD</sup> AFFIRMATIVE VOTE (QUORUM PRESENT - MORE THAN 85 TMM PRESENT AND VOTING)	05/14/14

**\* TEXT OF THESE VOTES FOLLOWS**

The Annual Town Meeting Dissolved on May 14, 2014 at 9:55 P.M.

BACK OF BOOK:

RESOLUTION - RE: MEMORY OF HARRY P. McCABE - ADOPTED APRIL 28, 2014



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 2      STATE OF THE TOWN ADDRESS**

**VOTED:            (UNANIMOUSLY)      (QUORUM PRESENT)**

**A true copy of the vote under  
Article 2 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 28, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**ARTICLE 4      APPOINTMENT OF MEASURER OF  
WOOD AND BARK**

**VOTED:            (RECEIVED)**

**That Elsie C. Fiore, 58 Mott Street, be and hereby is appointed Measurer of  
Wood and Bark until the next Annual Election.**

**A true copy of the vote under  
Article 4 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 28, 2014.**

**ATTEST:**      *Stephanie L. Lucarelli*  
**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

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**ARTICLE 5      ELECTION OF ASSISTANT TOWN MODERATOR**

**VOTED:            (QUORUM PRESENT)**

**Nominations were held for the position of Assistant Moderator and James M. O'Connor, 63 Overlook Road was the sole candidate nominated by Christine Deshler, Pr. 19.**

**Mr. O'Connor was duly elected for a term of one year as provided in Title I, Article 1, Section 11A of the Bylaws.**

**A true copy of the vote under  
Article 5 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 28, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**ARTICLE 6                      ZONING BYLAW AMENDMENT/MEDICAL MARIJUANA  
TREATMENT CENTERS, REGISTERED MARIJUANA  
DISPENSARIES SITING**

**VOTED:                      (2/3<sup>RD</sup> AFFIRMATIVE VOTE)  
(ELECTRONIC TALLY, AFFIRMATIVE – 169, NEGATIVE – 49)**

That the Zoning Bylaw be and hereby is amended by:

(a) adding the definition of "Medical Marijuana Treatment Center" to Article 2 (Definitions) immediately after "Marquee," as follows:

"Medical Marijuana Treatment Center:

A not-for-profit establishment registered with the Commonwealth, also known as a "registered marijuana dispensary" (RMD) that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, offers for sale, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers for medical purposes";

(b) amending Section 5.04 (Table of Use Regulations) by adding a new use numbered 7.10 as follows: "Medical Marijuana Treatment Center, permitted as such by the Arlington Board of Health" and "SP" under the B3, B5 column for Use 7.10;

(c) amending Section 11.06 ("Environmental Design Review") by adding to the end of Section 11.06(b) the following new numbered paragraph 4, "Use 7.10 (Medical Marijuana Treatment Center) shall be subject to the environmental design review procedures and standards hereinafter specified."

A true copy of the vote under  
Article 6 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 28, 2014.

ATTEST:

*Stephanie L. Lucarelli*

Town Clerk



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**(781) 316-3070**

**ARTICLE 7      ZONING BYLAW AMENDMENT/COMPREHENSIVE  
PERMIT APPLICATIONS**

**VOTED:            (UNANIMOUSLY)**

**That no action be taken under Article 7.**

**A true copy of the vote under  
Article 7 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 28, 2014.**

**ATTEST:**      *Stephanie L. Lucarelli*

**Town Clerk**





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**ARTICLE 8                    ZONING BYLAW AMENDMENT/REGULATION OF OUTDOOR  
LIGHTING – DARK SKIES BYLAW**

**VOTED:                    (MAJORITY VOTE)  
(ELECTRONIC TALLY, AFFIRMATIVE – 159, NEGATIVE – 52)**

**That Title V, Article 14 (“Regulation of Residential Outdoor Lighting) of the Town Bylaws  
be and hereby is amended by deleting it in its entirety and replacing it with the following:**

**ARTICLE 14 REGULATION OF OUTDOOR LIGHTING**

**Section 1. Introduction**

**It is the intention of this by-law to regulate the use of outdoor lighting so as to not  
unduly inconvenience and/or disturb residential abutters by having outdoor lighting  
shining directly into their windows or onto their properties, or by creating observable and  
unreasonable glare shining into their windows or onto their properties. This by-law is  
enacted with the understanding that enforcement shall be based upon any complaint issued  
by any resident or residential property owner within the Town.**

**Section 2. Regulation**

- a. All outdoor lighting, including but not limited to: floodlighting, decorative lighting,  
lighting primarily designed to illuminate walks and/or walkways, driveways,  
flagpoles, outdoor living areas and/or outdoor recreational facilities shall be  
appropriately continuous, indirect, and installed and/or shielded in a manner that  
shall prevent unreasonably bright light from shining onto or upon any street and/or  
nearby residential property whether directly or by creating unreasonably bright  
glare.**

- b. The following lighting shall be exempt from the provisions of this by-law:
- i. Temporary holiday lighting.
  - ii. Internally illuminated signs.
  - iii. Emergency lighting such as used by the Police, Fire Department, or other official or utility emergency personnel. Placement of longer-term emergency lighting shall, to the largest extent possible, take into consideration the detrimental effects of glare on passing motorists and pedestrians and on residential lots.
  - iv. Lighting during special events such as fairs, concerts, or celebrations sponsored by the Town of Arlington or approved by the Board of Selectmen;
  - v. Lighting on playing fields and courts under the jurisdiction of the Town of Arlington;
  - vi. Lighting of historic or architectural significance exempted by a vote of the Arlington Historical Commission.
- c. Lighting installed prior to the enactment of this by-law, as amended, shall be exempt from the provisions of this by-law until April 15, 2015.

### **Section 3. Enforcement**

Enforcement of this by-law shall be under the authority of the Building Inspector. Upon receiving a complaint in writing, from a resident or property owner in the Town, the Building Inspector shall enforce this by-law as set forth in the Fines & Fees Schedule of the by-law.



#### **Section 4. Fines & Fees Schedule**

- A. First offense: A written warning stating a property owner/resident is in violation: Ten (10) days to meet compliance.**
- B. Second offense: \$25.00 Fine. Five (5) days to meet compliance.**
- C. Third offense and \$50.00 Fine. Five (5) days to meet compliance before each subsequent offense another \$50.00 fine issues.**

**A true copy of the vote under  
Article 8 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 28, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 9                      ZONING BYLAW AMENDMENT/RESTAURANT  
   OUTDOOR SEATING**

**VOTED: (QUORUM PRESENT)**

**That no action be taken under Article 9.**

**A true copy of the vote under  
Article 9 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 28, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

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**ARTICLE 10      HOME RULE LEGISLATION/CEMETERY  
COMMISSION**

**VOTED:            (QUORUM PRESENT)**

**That no action be taken under Article 10.**

**A true copy of the vote under  
Article 10 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 5, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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ARTICLE 11 BYLAW AMENDMENT/TOWN MEETING  
ELECTRONIC VOTING

VOTED: (MAJORITY AFFIRMATIVE VOTE)  
(ELECTRONIC TALLY, AFFIRMATIVE – 208,  
NEGATIVE – 2)

That the first paragraph of Title I, Article 1, Section 10.C (“Procedural Rules”) of the Town Bylaws be and hereby is amended by, deleting the final sentence thereof and replacing it with the following:

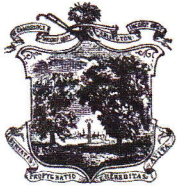
*The individual votes shall always be displayed if the margin of success of the prevailing side, calculated by subtracting the smallest number needed to prevail from the actual number of prevailing votes, is less than three.*

A true copy of the vote under  
Article 11 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 28, 2014.

ATTEST: *Stephanie L. Lucarelli*

Town Clerk





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**ARTICLE 12**

**BYLAW AMENDMENT/MOUNT PLEASANT  
CEMETERY PARKING RESTRICTIONS**

**VOTED:**

**(QUORUM PRESENT)**

**That no action be taken under Article 12.**

**A true copy of the vote under  
Article 12 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 30, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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STEPHANIE L. LUCARELLI  
TOWN CLERK

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**ARTICLE 13 BYLAW AMENDMENT/POET LAUREATE**

**VOTED: (MAJORITY AFFIRMATIVE VOTE)**

That Title II of the Town Bylaws be and hereby is amended by inserting a new article to provide for the honorary position of the Poet Laureate of the Town of Arlington as follows:

***ARTICLE 11: POET LAUREATE OF ARLINGTON***

***Section 1. Establishment of an Honorary Poet Laureate of Arlington***

*There is hereby established for the purposes of advancing the literary arts, enriching the community, and recognizing the literary achievements of Town residents, the honorary position of Poet Laureate of Arlington.*

***Section 2. Selection, Term, and Criteria***

*Appointment of a Poet Laureate shall be for a term of one year, annually renewable for a total of three years based on the recommendation of a screening committee of five persons consisting of one person each designated by:*

- (a) The Library Board of Trustees (by majority vote)*
- (b) The Arlington School Committee (by majority vote)*
- (c) The Arlington Commission on Arts and Culture (by majority vote)*
- (d) Town Meeting Member (appointed by the Town Moderator)*
- (e) The Town Manager (with advice and consent of the Board of Selectmen);*

*and confirmed by the Board of Selectmen.*



*This honorary position shall be voluntary. Only Arlington residents shall be considered for appointment, and any person appointed as Poet Laureate of Arlington must at all times remain an Arlington resident during their term as Poet Laureate. In the event that a Poet Laureate is no longer a resident of Arlington during their term, the honorary position shall be construed to have been constructively vacated.*

***Section 3. Duties of the Poet Laureate***

*The duties of the Poet Laureate shall be to present original works of poetry, conduct readings and participate in public events and Town, public school and library programs as appropriate and practicable.*

**A true copy of the vote under  
Article 13 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 30, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



OFFICE OF THE TOWN CLERK  
TOWN OF ARLINGTON  
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ARLINGTON, MA 02476

TOWN HALL  
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THURSDAY - 8 A.M. TO 7 P.M.  
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STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

ARTICLE 14 BYLAW AMENDMENT/PUBLIC MUSIC

VOTED: (AFFIRMATIVE) (UNANIMOUSLY)

That Title III ("Public and Private Ways"), Section 18 ("Public Music") of the Town Bylaws be and hereby is amended by deleting it in its entirety and replacing it with the following:

*Section 18. Street Performances*

*A. Purpose*

*The existence in Arlington of street performers provides a public amenity that enhances the character of the Town, and the Town seeks to encourage such performances on Town public ways to the extent that they do not interfere with the reasonable expectations of (1) residents to the enjoyment of peace and quiet in their homes; and/or (2) business owners to public access to and effective conduct of their business. It is the intention of this bylaw to balance the interests of the performers with those of the residents and businesses of the Town.*

*B. Definitions*

- 1. Perform – Includes, but is not limited to, the following activities: acting, singing and playing of musical instruments, pantomime, juggling, magic acts, dancing, reading and reciting of literary works, puppetry, sidewalk art working with non-permanent, water-soluble media (i.e., chalk, pastels, watercolors directly on the pavement), conducted live and in-person, but shall not include presentations of audio/visual reproductions of such activities or the production of items for sale.*



2. *Performer – An individual artist , member of an ensemble, or sponsor of a street fair or public festival, who has obtained a permit pursuant to this bylaw and Board of Selectmen regulations and is responsible for compliance with such provisions.*
3. *Public ways – Any Town way or in any place to which the public has a right of access, is dedicated for public access, or upon any way or in any place to which members of the public have access as invitees or licensees, consistent with this Article's definition and use of the term "public ways," which includes, but is not limited to Town public sidewalks and streets, but does not include Town parks and recreation areas or Town school property.*

### *C. Permit Required and Regulations*

*No person shall perform in or on a public way as defined under this article without a permit issued by the Board of Selectmen. The Board of Selectmen shall draft and promulgate appropriate procedures and regulations for the issuance of permits consistent with the provisions of this article. Permit holders shall comply with all regulations and conditions of permits. Failure to comply with regulations and permits shall, at a minimum, render any and all permits held by a performer under this bylaw void.*

**A true copy of the vote under  
Article 14 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 30, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

**ARTICLE 15 BYLAW AMENDMENT/CULTURAL COMMISSION**

**VOTED: (AFFIRMATIVE ) (UNANIMOUSLY)**

That Title II, Article 8, ("Cultural Commission") of the Town Bylaws is hereby amended to rename the "Cultural Commission," the "Arlington

Commission on Arts and Culture," by deleting the words "Cultural Commission" in the Title of said article and within Sections 1 and 4, and replacing them with the words "Arlington Commission on Arts and Culture;" and further replacing the word "a" in the first full line of Article 8, Section 1 with the word "an," so as to read in relevant parts as follows:

***ARTICLE 8: ARLINGTON COMMISSION ON ARTS AND CULTURE***

***Section 1. Establishment of Arlington Commission on Arts and Culture***

*There is hereby established an Arlington Commission on Arts and Culture which shall consist of seven members all of whom shall be residents of the Town.*

*Six members, one of whom shall be a member of the Vision 2020 Culture and Recreation Task Group, shall be appointed by the Town Manager subject to the approval of the Board of Selectmen and one member shall be appointed by the School Committee. The respective appointing authorities shall consider for appointment, but need not appoint, persons recommended by the Vision 2020 Culture and Recreation Task Group for their initial appointments and, thereafter, persons recommended by the Commission. Two of the initial appointments by the town Manager shall be for a three year term, two for a two year term and two for a one year term.*



*The initial appointment by the School Committee shall be for a three year term. After the initial appointment each term shall be for three years. Each member shall serve until their successors are appointed and sworn. Unexpired terms shall be filled in the same manner as the initial appointment. The Commission shall organize for the conduct of its affairs and shall elect its own officers. Members may be removed by the appointing authority upon request of a majority of the Commission for three or more unexcused absences from Commission meetings in any calendar year.*

#### **Section 4. Staff Position and Office**

*The Commission may establish an office to manage the Commission's daily activities and may solicit a person or persons to perform this function. The Commission shall define the duties of this position which shall be entitled, Staff Director of the Arlington Commission on Arts and Culture. The Staff Director may be paid from any funds received through grants or gifts to the Commission. If no such funds are available, then the appointment thereto may be made on a volunteer basis. The appointment of the Staff Director will be by the Town Manager after considering the recommendation of the Commission and will be subject to the approval of the Board of Selectmen.*

**A true copy of the vote under  
Article 15 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 30, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 16      BYLAW AMENDMENT/55 VENNER ROAD**

**VOTED:            (2/3<sup>RD</sup> AFFIRMATIVE VOTE)  
                      (ELECTRONIC TALLY, AFFIRMATIVE, 162,  
                      NEGATIVE, 17)**

**That the Town hereby releases the exterior lines taken by the Town of  
Arlington for an extension of Venner Road on April 6, 1942, as shown on a  
Plan filed with same, bearing Plan No. 213 of 1942, in exchange for the  
valuable consideration of \$65,000, as authorized by M.G.L. c. 40 §15.**

**A true copy of the vote under  
Article 16 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held April 30, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 17 BYLAW AMENDMENT/SECOND WATER METER**

**VOTED: (MAJORITY VOTE)**

**That no action be taken under Article 17.**

**A true copy of the vote under  
Article 17 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 5, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 18 BYLAW AMENDMENT/LAKE STREET SIGNS**

**VOTED: (MAJORITY VOTE)**

**That no action be taken under Article 18.**

**A true copy of the vote under  
Article 18 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 5, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE  
(781) 316-3070**

**ARTICLE 19 BYLAW AMENDMENT/ENFORCEMENT (JUNK CARS)**

**VOTED: (MAJORITY AFFIRMATIVE VOTE)**

**That Title IX, Article 2 ("Non-Criminal Disposition of Bylaws") of the**

**Town Bylaws be amended by adding to the following after the words "Title IV, Article 5 (Feeding of Waterfowl)" and preceding the words "Title V, Article 4, (Smoking)":**

***Title V, Article 2 (Junk Cars)***

**A true copy of the vote under  
Article 19 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 5, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 20      BYLAW AMENDMENT/TAR SANDS OIL  
FREE ARLINGTON**

**VOTED:            (MAJORITY VOTE)**

**That no action be taken under Article 20.**

**A true copy of the vote under  
Article 20 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 5, 2014.**

**ATTEST:**      *Stephanie L. Lucarelli*  
**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 21      AMENDMENTS TO THE DISTRICT AGREEMENT OF  
THE MINUTEMAN REGIONAL VOCATIONAL  
SCHOOL DISTRICT**

**VOTED:      (MAJORITY AFFIRMATIVE VOTE)**

**That the Town of Arlington, acting consistent with Section VII of the existing "Agreement With Respect to the Establishment of a Technical and Vocational Regional School District" for the Minuteman Regional Vocational School District, hereby accepts the amendments to said Agreement which have been initiated and approved by a vote of the Minuteman Regional School Committee on March 11, 2014 and which have been submitted to the Selectmen as restated "Regional Agreement" bearing the date of March 11, 2014, except that if all sixteen Member Towns have not approved the 2014 Amendments to the Regional Agreement prior to November 1, 2015, Arlington's approval and acceptance is revoked as of November 2, 2015.**

**A true copy of the vote under  
Article 21 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

ARTICLE 22      ACCEPTANCE OF LEGISLATION/COMMUNITY  
PRESERVATION ACT

VOTED:                      (MAJORITY AFFIRMATIVE VOTE)  
                                    (ELECTRONIC TALLY, AFFIRMATIVE – 128, NEGATIVE – 77)

That the Town hereby accepts Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; that the amount of such surcharge on real property shall be 1.5% of the annual real estate tax levy against real property commencing in Fiscal Year 2016; and that the Town hereby accepts the following exemptions from such surcharge permitted under Section 3(e) of said Act:

- property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act;
- \$100,000 of the value of each taxable parcel of residential real property; and
- \$100,000 of the value of each taxable parcel of class three, commercial property, and class four, industrial property as defined in section 2A of said Chapter 59.

A true copy of the vote under  
Article 22 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.

ATTEST:

*Stephanie L. Lucarelli*

Town Clerk



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 23                      ACCEPTANCE/LOCAL OPTION TAXES**

**VOTED:    (UNANIMOUS)**

**That no action be taken under Article 23.**

**A true copy of the vote under  
Article 23 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 24                      ENDORSEMENT OF CDBG APPLICATION**

**VOTED:    (UNANIMOUS) (AFFIRMATIVE VOTE)**

**That the Board moved favorable action on this FY2014-2015 CDBG allocation.**

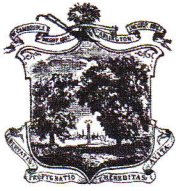
**A true copy of the vote under  
Article 24 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 25**

**REVOLVING FUNDS**

**VOTED: (MAJORITY AFFIRMATIVE VOTE)**

**That the Town does hereby reauthorize the following revolving funds in  
Accordance with G.L. c. 44, § 53E 1/2:**

**Revolving Funds for Warrant Article**

**Private Way Repair established under Article 46 of the 1992 Annual Town  
Meeting Expenditures not to exceed \$200,000**

**Beginning Balance \$13,304.91**

**Receipts 0.00**

**Expenditures 0.00**

**Balance, 7/1/13 \$13,304.91**

**Public Way Repair established under Article 45 of the 1992 Annual Town  
Meeting Expenditures not to exceed \$5,000**

**Beginning Balance \$ 168.40**

**Receipts 0.00**

**Expenditures 0.00**

**Balance, 7/1/13 \$ 168.40**

**Fox Library established under Article 49 of the 1996 Annual Town Meeting**

**Expenditures not to exceed \$20,000**

<b>Beginning Balance</b>	<b>\$17,891.86</b>
<b>Receipts</b>	<b>3,784.19</b>
<b>Expenditures</b>	<b>7,985.49</b>
<b>Balance, 7/1/13</b>	<b>\$13,690.55</b>

**Robbins House established under Article 77 of the 1997 Annual Town Meeting Expenditures not to exceed \$75,000**

<b>Beginning Balance</b>	<b>\$33,938.40</b>
<b>Receipts</b>	<b>52,248.71</b>
<b>Expenditures</b>	<b>50,874.31</b>
<b>Balance, 7/1/13</b>	<b>\$35,312.80</b>

**Conservation Commission established under Article 44 of the 1996 Annual Town Meeting - expenditures not to exceed \$10,000**

<b>Beginning Balance</b>	<b>\$3,221.42</b>
<b>Receipts</b>	<b>91.10</b>
<b>Expenditures</b>	<b>0.00</b>
<b>Balance, 7/1/13</b>	<b>\$3,312.52</b>

**Uncle Sam established under Article 31 of the 2000 Annual Town Meeting  
Expenditures not to exceed \$2,000**

**Beginning Balance**                      \$ 318.68

**Receipts**                                      1,500.00

**Expenditures**                              1,407.37

**Balance, 7/1/13**                      \$ 411.31

**Life Support Services established under Article 37 of the 2001 Annual Town  
Meeting Expenditures not to exceed \$800,000**

**Beginning Balance**                      \$256,609.89

**Receipts**                                      633,699.80

**Expenditures**                              591,937.99

**Balance, 7/1/13**                      \$298,371.70

**Board of Health Fees established under Article 30 of the 2005 Annual Town  
Meeting Expenditures not to exceed \$100,000**

**Beginning Balance**                      \$103,800.14

**Receipts**                                      70,864.06

**Expenditures**                              88,380.11

**Balance, 7/1/13**                      \$ 86,284.09



**Field User Fees- Established under Article 78 2004 Annual Town Meeting**  
**Expenditures not to exceed \$80,000**

<b>Beginning Balance</b>	<b>\$49,757.40</b>
<b>Receipts</b>	<b>41,392.01</b>
<b>Expenditures</b>	<b>47,749.37</b>
<b>Balance, 7/1/13</b>	<b>\$43,400.04</b>

**Robbins Library Rental – Established under Article 35 2006 Annual Town Meeting**

**Expenditures not to exceed \$8,000**

<b>Beginning Balance</b>	<b>\$16,358.03</b>
<b>Receipts</b>	<b>4,375.00</b>
<b>Expenditures</b>	<b>3,982.50</b>
<b>Balance, 7/1/13</b>	<b>\$16,750.53</b>

**Town Hall Rental – Established under Article 35 2006 Annual Town Meeting**

**Expenditures not to exceed \$100,000**

<b>Beginning Balance</b>	<b>\$ 42,735.22</b>
<b>Receipts</b>	<b>74,120.71</b>
<b>Expenditures</b>	<b>94,692.83</b>
<b>Balance, 7/1/13</b>	<b>\$22,163.10</b>

**White Goods Recycling – Established under Article 35 2006 Annual Town Meeting**

**Expenditures not to exceed \$80,000**

<b>Beginning Balance</b>	<b>\$38,202.30</b>
<b>Receipts</b>	<b>25,347.75</b>
<b>Expenditures</b>	<b>46,794.84</b>
<b>Balance, 7/1/13</b>	<b>\$16,755.21</b>

**Library Vend – Established under Article 34 2009 Annual Town Meeting**

**Expenditures not to exceed \$12,000**

<b>Beginning Balance</b>	<b>\$13,361.32</b>
<b>Receipts</b>	<b>9,214.00</b>
<b>Expenditures</b>	<b>8,260.21</b>
<b>Balance, 7/1/13</b>	<b>\$14,315.11</b>

**Gibbs School Energy – Established under Article 45 2010 Annual Town Meeting**

**Expenditures not to exceed \$120,000**

<b>Beginning Balance</b>	<b>\$ 25,688.15</b>
<b>Receipts</b>	<b>113,661.10</b>
<b>Expenditures</b>	<b>111,619.20</b>
<b>Balance, 7/1/13</b>	<b>\$ 27,730.05</b>

**Cemetery Chapel Rental – Established under Article 52 2011 Annual Town Meeting**

**Expenditures not to exceed \$15,000**

<b>Beginning Balance</b>	<b>\$</b>	<b>0.00</b>
<b>Receipts</b>		<b>0.00</b>
<b>Expenditures</b>		<b>0.00</b>
<b>Balance, 7/1/13</b>	<b>\$</b>	<b>0.00</b>

**Council on Aging Program Revolving – Established under Article 28 2013 Annual Town Meeting**

**Expenditures not to exceed \$25,000**

<b>Beginning Balance</b>	<b>\$</b>	<b>0.00</b>
<b>Receipts</b>		<b>0.00</b>
<b>Expenditures</b>		<b>0.00</b>
<b>Balance, 7/1/13</b>	<b>\$</b>	<b>0.00</b>

**A true copy of the vote under  
Article 25 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





**OFFICE OF THE TOWN CLERK  
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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 26**

**COLLECTIVE BARGAINING**

**VOTED: (UNANIMOUS)**

**That no action be taken under Article 26.**

**A true copy of the vote under  
Article 26 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**

- D. GIS Specialist/Technical Planner ATP7  
Information Technology/Planning and Community Development
- E. Asst. Director of Planning and Community Dev./Housing Director ATP12  
Planning and Community Development
- 3. By deleting the following positions:
  - A. Prin. Clinical Social Worker/AYCC Assistant Director ATP8  
Health and Human Services
  - B. Clinical Coordinator/AYCC ATP8  
Health and Human Services
  - C. GIS Coordinator ATP9  
Information Technology
  - D. Technical Planner –ATP5  
Planning and Community Development
  - E. Senior Planner and Housing Director ATP10  
Planning and Community Development
  - F. Asst. Director of Planning and Community Dev. ATP12  
Planning and Community Development

**A true copy of the vote under  
Article 27 of the Warrant for the  
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Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



**OFFICE OF THE TOWN CLERK  
TOWN OF ARLINGTON  
730 MASSACHUSETTS AVENUE  
ARLINGTON, MA 02476**

**TOWN HALL  
OFFICE HOURS  
MONDAY, TUESDAY & WEDNESDAY  
8 A.M. TO 4 P.M.  
THURSDAY - 8 A.M. TO 7 P.M.  
FRIDAY - 8 A.M. TO 12:00 P.M.**

**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 28**

**APPROPRIATIONS/TOWN BUDGETS**

**VOTED:**

**(UNANIMOUS) (AFFIRMATIVE VOTE)**

**The appropriations were voted, with individual sub-budgets appropriated separately.**

**A true copy of the vote under  
Article 28 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 12, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



**Appendix B  
Fiscal Year 2015 Budgets**

The Finance Committee recommends that the sums be appropriated to defray obligations, outlays, and expenses for the Fiscal Year ending June 30, 2015, to be raised by general tax except as otherwise specifically voted, and expended; and that the disposal of motor vehicles and other personal property be authorized, all under the direction of the respective department heads as shown below.

Prior year personnel budgets have been adjusted to include steps and increases funded under the collective bargaining warrant article.

"Unused salary reserve" includes unused funds appropriated in previous years for salary increases and overtime.

Individual Sub-Budgets to be appropriated separately.

<b>1</b>	<b>FINANCE COMMITTEE</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	8,585	8,979	9,156	9,324	168	1.83%
	Expenses	2,508	2,500	2,500	2,500	0	0.00%
	<b>TOTAL</b>	<b>11,093</b>	<b>11,479</b>	<b>11,656</b>	<b>11,824</b>	<b>168</b>	<b>1.44%</b>
		0.96%	3.48%	1.54%	1.44%		
	Detail of Personnel Services:						
	Executive Secretary	5,535	5,756	6,106	6,274	168	2.75%
	Fincom members (21)	3,050	3,050	3,050	3,050	0	0.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>8,585</b>	<b>8,806</b>	<b>9,156</b>	<b>9,324</b>	<b>168</b>	<b>1.83%</b>

<b>2</b>	<b>BOARD OF SELECTMEN</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	242,878	273,612	262,090	273,642	11,552	4.41%
	Expenses	128,630	142,310	128,535	175,625	47,090	36.64%
	<b>SUB TOTAL</b>	<b>371,508</b>	<b>415,922</b>	<b>390,625</b>	<b>449,267</b>		
	Water/Sewer Enterprise Fund	(22,507)	(21,432)	(24,143)	(23,007)	1,136	-4.71%
	<b>TOTAL</b>	<b>349,001</b>	<b>394,490</b>	<b>366,482</b>	<b>426,260</b>	<b>59,778</b>	<b>16.31%</b>
		-2.96%	13.03%	-7.10%	16.31%		
	<b>a. Administration and Licensing</b>						
	Personnel Services	212,878	221,885	227,610	239,162	11,552	5.08%
	Expenses	20,000	20,600	20,600	20,600	0	0.00%
	Out of State Travel	0	0	0	0	0	
	<b>TOTAL</b>	<b>232,878</b>	<b>242,485</b>	<b>248,210</b>	<b>259,762</b>	<b>11,552</b>	<b>4.65%</b>
	Detail of Personnel Services:						
	Board Administrator (inc. night stipend)	77,570	79,837	81,978	84,177	2,199	2.68%
	Administrator Assistant	58,883	60,650	62,317	64,031	1,714	2.75%
	Clerks (1 + 1 PT)	57,390	61,329	63,016	70,390	7,374	11.70%
	Longevity	3,534	4,569	4,799	5,064	265	5.52%
	<b>SUB TOTAL</b>	<b>197,378</b>	<b>206,385</b>	<b>212,110</b>	<b>223,662</b>	<b>11,552</b>	<b>5.45%</b>
	Chairman	3,500	3,500	3,500	3,500	0	0.00%
	Members (4)	12,000	12,000	12,000	12,000	0	0.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>212,878</b>	<b>221,885</b>	<b>227,610</b>	<b>239,162</b>	<b>11,552</b>	<b>5.08%</b>
	<b>b. Elections and Town Meeting</b>						
	Personnel Services	30,000	51,727	34,480	34,480	0	0.00%
	Expenses	58,430	80,930	49,435	96,525	47,090	95.26%
	State reimbursement for state elections	(7,000)	(17,720)	0	0		
	<b>TOTAL</b>	<b>81,430</b>	<b>114,937</b>	<b>83,915</b>	<b>131,005</b>	<b>47,090</b>	<b>56.12%</b>
	<b>c. Annual Report - Expenses</b>	<b>2,200</b>	<b>3,500</b>	<b>3,500</b>	<b>3,500</b>	<b>0</b>	<b>0.00%</b>
	<b>d. Accounting and Auditing</b>	<b>55,000</b>	<b>55,000</b>	<b>55,000</b>	<b>55,000</b>	<b>0</b>	<b>0.00%</b>

**Appendix B  
Fiscal Year 2015 Budgets**

<b>3</b>	<b>TOWN MANAGER</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	498,975	507,201	541,963	567,850	25,887	4.78%
	Expenses	30,870	33,500	33,500	33,500	0	0.00%
	<b>SUB TOTAL</b>	<b>529,845</b>	<b>540,701</b>	<b>575,463</b>	<b>601,350</b>	<b>25,887</b>	<b>4.50%</b>
	Water/Sewer Enterprise Fund	(98,729)	(97,604)	(100,503)	(109,969)	(9,466)	9.42%
	<b>TOTAL</b>	<b>431,116</b>	<b>443,097</b>	<b>474,960</b>	<b>491,381</b>	<b>16,421</b>	<b>3.46%</b>
		<b>3.16%</b>	<b>2.78%</b>	<b>7.15%</b>	<b>3.48%</b>		
	<b>Detail of Personnel Services:</b>						
	Town Manager	163,990	158,000	161,160	164,383	3,223	2.00%
	Deputy Town Manager	108,131	99,845	106,439	114,163	7,724	7.26%
	Purchasing Officer	81,615	84,064	86,375	88,750	2,375	2.75%
	Exec Sec'y/Admin Asst	61,533	63,379	65,122	66,913	1,791	2.75%
	Management analyst (1 PT)(1 PT)(1 FT)(1 FT)	15,736	20,323	50,328	56,708	6,380	12.68%
	Public Information Officer (1 PT)	53,612	57,291	61,075	65,107	4,032	6.60%
	<b>BASE SALARY + STEPS</b>	<b>484,617</b>	<b>482,902</b>	<b>530,499</b>	<b>556,024</b>	<b>25,525</b>	<b>4.81%</b>
	Longevity	2,799	1,207	1,406	1,606	200	14.22%
	Deferred compensation and long term disability	11,559	23,092	10,058	10,220	162	1.61%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>498,975</b>	<b>507,201</b>	<b>541,963</b>	<b>567,850</b>	<b>25,887</b>	<b>4.78%</b>

<b>4</b>	<b>HUMAN RESOURCES</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	269,126	237,114	244,881	255,288	10,407	4.25%
	Expenses	36,450	36,450	36,450	56,450	20,000	54.87%
	<b>SUB TOTAL</b>	<b>305,576</b>	<b>273,564</b>	<b>281,331</b>	<b>311,738</b>	<b>30,407</b>	<b>10.81%</b>
	Water/Sewer Enterprise Fund	(11,213)	(14,337)	(12,870)	(13,578)	(708)	5.50%
	Health insurance offset *	(43,215)	0	0	0	0	
	<b>TOTAL</b>	<b>251,148</b>	<b>259,227</b>	<b>268,461</b>	<b>298,160</b>	<b>29,699</b>	<b>11.06%</b>
		<b>41.16%</b>	<b>3.22%</b>	<b>3.56%</b>	<b>11.06%</b>		
	<b>Detail of Personnel Services:</b>						
	Director of Personnel	92,860	95,648	98,276	103,798	5,522	5.62%
	School Human Resource Officer (.5)(0)(0) **	41,500					
	Assistant, Technician, Administrator (2.5)	131,321	137,567	142,656	147,384	4,728	3.31%
	<b>BASE SALARY + STEPS</b>	<b>265,681</b>	<b>233,214</b>	<b>240,931</b>	<b>251,181</b>	<b>10,250</b>	<b>4.25%</b>
	Longevity	3,445	3,900	3,949	4,106	157	3.98%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>269,126</b>	<b>237,114</b>	<b>244,881</b>	<b>255,288</b>	<b>10,407</b>	<b>4.25%</b>
	* G/C plan now managed by the state						
	** school human resource officer now fully funded in school budget						

<b>5</b>	<b>INFORMATION TECHNOLOGY</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	483,178	499,033	605,715	631,364	25,649	4.23%
	Expenses	169,655	177,660	183,349	186,105	2,756	1.50%
	<b>SUB TOTAL</b>	<b>652,833</b>	<b>676,693</b>	<b>789,064</b>	<b>817,469</b>	<b>28,405</b>	<b>3.60%</b>
	Water/Sewer Enterprise Fund	(114,953)	(115,263)	(119,921)	(135,904)	(15,963)	13.33%
	<b>TOTAL</b>	<b>537,880</b>	<b>561,430</b>	<b>669,143</b>	<b>681,565</b>	<b>12,422</b>	<b>1.86%</b>
		<b>3.48%</b>	<b>4.38%</b>	<b>19.19%</b>	<b>1.86%</b>		
	<b>Detail of Personnel Services:</b>						
	Director of Information Technology	110,191	113,497	116,618	122,822	6,204	5.32%
	Mgr of Software Development	95,651	98,521	101,230	104,014	2,784	2.75%
	Production Coordinator	87,187	89,802	92,272	94,809	2,537	2.75%
	Senior Programmer	64,614	66,552	68,382	70,283	1,881	2.75%
	Programmer	56,351	58,042	59,638	66,499	6,861	11.50%
	Technical Planner / GIS Coordinator (.5)(.5)(.5)(.3)	34,441	35,474	36,450	17,450	(19,000)	
	Systems Analyst / Director GIS			65,277	88,752	23,475	35.96%
	Data Processing Admin Asst *	23,929	24,647	50,650	52,042	1,392	2.75%
	<b>BASE SALARY + STEPS</b>	<b>472,364</b>	<b>486,535</b>	<b>590,517</b>	<b>616,651</b>	<b>26,134</b>	<b>4.43%</b>
	Overtime	0	1,000	1,000	1,000	0	0.00%
	Longevity	10,814	11,498	14,198	13,715	(483)	-3.40%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>483,178</b>	<b>499,033</b>	<b>605,715</b>	<b>631,364</b>	<b>25,649</b>	<b>4.23%</b>
	Additional \$900,000 in school budget.						
	Printing costs have been moved to Treasurer's budget.						
	* 1/2 in Comptroller's budget prior to FY2014						

**Appendix B**  
**Fiscal Year 2015 Budgets**

<b>6</b>	<b>COMPTROLLER</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	339,298	356,312	342,757	352,799	10,042	2.93%
	Expenses	107,542	107,525	107,375	107,375	0	0.00%
	<b>SUB TOTAL</b>	<b>446,840</b>	<b>463,837</b>	<b>450,132</b>	<b>460,174</b>	<b>10,042</b>	<b>2.23%</b>
	Water/Sewer Enterprise Fund	(36,693)	(36,770)	(37,540)	(37,648)	(106)	0.28%
	<b>TOTAL</b>	<b>410,147</b>	<b>427,067</b>	<b>412,592</b>	<b>422,526</b>	<b>9,936</b>	<b>2.41%</b>
		<b>2.02%</b>	<b>4.13%</b>	<b>-3.39%</b>	<b>2.41%</b>		
	<b>Detail of Personnel Services:</b>						
	Comptroller	116,128	124,812	127,900	131,282	3,382	2.64%
	Assistant Comptroller	64,814	66,552	68,382	70,263	1,881	2.75%
	Data Processing Admin Ass't *	23,929	24,647			0	
	Junior Accountant	44,638	45,977	47,242	48,541	1,299	2.75%
	Principal Account Clerk	38,798	42,295	45,089	46,329	1,240	2.75%
	Telephone Operator (2 PT)	41,945	43,203	44,547	45,295	748	1.68%
	<b>BASE SALARY + STEPS</b>	<b>330,052</b>	<b>347,286</b>	<b>333,159</b>	<b>341,709</b>	<b>8,550</b>	<b>2.57%</b>
	Overtime	0	0	0	0	0	
	Longevity	9,246	9,026	9,597	11,089	1,492	15.55%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>339,298</b>	<b>356,312</b>	<b>342,757</b>	<b>352,799</b>	<b>10,042</b>	<b>2.93%</b>
	* Data Processing Admin Ass't moved completely to IT budget in FY2014						

<b>7</b>	<b>TREASURER-COLLECTOR</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	552,944	571,105	591,025	616,453	25,428	4.30%
	Expenses	101,454	108,375	127,375	140,875	13,500	10.60%
	Out-of-State Travel	3,000	3,000	3,000	3,000	0	0.00%
	<b>SUB TOTAL</b>	<b>657,398</b>	<b>682,480</b>	<b>721,400</b>	<b>760,328</b>	<b>38,928</b>	<b>5.40%</b>
	Water/Sewer Enterprise Fund	(70,411)	(69,674)	(72,345)	(85,293)	(12,948)	17.90%
	<b>TOTAL</b>	<b>586,987</b>	<b>612,807</b>	<b>649,055</b>	<b>675,035</b>	<b>25,980</b>	<b>4.00%</b>
		<b>1.49%</b>	<b>4.40%</b>	<b>5.92%</b>	<b>4.00%</b>		
	<b>Detail of Personnel Services:</b>						
	Treasurer	92,284	95,053	97,666	100,353	2,687	2.75%
	Deputy Treasurer	66,963	66,680	69,362	71,269	1,907	2.75%
	Management Analyst	59,737	61,529	66,823	69,923	3,100	4.64%
	Clerical (7)	308,449	322,299	331,163	339,804	8,641	2.61%
	<b>BASE SALARY + STEPS</b>	<b>527,433</b>	<b>545,561</b>	<b>565,014</b>	<b>581,349</b>	<b>16,335</b>	<b>2.89%</b>
	Overtime	5,000	5,000	5,000	15,000	10,000	200.00%
	Deputy Tax Collection Fees	15,000	15,000	15,000	15,000	0	0.00%
	Longevity	5,511	5,544	6,011	5,104	(907)	-15.09%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>552,944</b>	<b>571,105</b>	<b>591,025</b>	<b>616,453</b>	<b>25,428</b>	<b>4.30%</b>

<b>8</b>	<b>POSTAGE</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	29,568	30,453	31,279	31,279	0	0.00%
	Expenses	160,923	174,523	174,523	179,269	4,746	2.72%
	<b>SUB TOTAL</b>	<b>190,491</b>	<b>204,976</b>	<b>205,802</b>	<b>210,548</b>	<b>4,746</b>	<b>2.31%</b>
	Water/Sewer Enterprise Fund	(32,783)	(32,792)	(35,292)	(35,588)	(296)	0.84%
	<b>TOTAL</b>	<b>157,708</b>	<b>172,184</b>	<b>170,510</b>	<b>174,960</b>	<b>4,450</b>	<b>2.61%</b>
		<b>0.58%</b>	<b>9.18%</b>	<b>-0.97%</b>	<b>2.61%</b>		
	<b>Detail of Personnel Services:</b>						
	Output Media Handler	29,352	30,239	31,064	31,064	0	0.00%
	<b>BASE SALARY + STEPS</b>	<b>29,352</b>	<b>30,239</b>	<b>31,064</b>	<b>31,064</b>	<b>0</b>	<b>0.00%</b>
	Overtime	0	0	0	0	0	
	Longevity	216	214	215	215	0	0.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>29,568</b>	<b>30,453</b>	<b>31,279</b>	<b>31,279</b>	<b>0</b>	<b>0.00%</b>



**Appendix B  
Fiscal Year 2015 Budgets**

<b>9</b>	<b>BOARD OF ASSESSORS</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	266,415	239,265	246,761	248,107	1,346	0.55%
	Expenses	28,900	26,400	26,700	26,700	0	0.00%
	<b>TOTAL</b>	<b>295,315</b>	<b>265,665</b>	<b>273,461</b>	<b>274,807</b>	<b>1,346</b>	<b>0.49%</b>
		-3.99%	-10.04%	2.93%	0.49%		
	<u>Detail of Personnel Services:</u>						
	Director of Assessments	101,734	89,805	92,274	97,183	4,909	5.32%
	Office Manager	45,001	49,527	52,813	56,300	3,487	6.60%
	Data Collector	49,243	52,252	53,689	45,061	(8,628)	-16.07%
	Sr. Clerk Typist (1 + 1 PT)(1)(1)	49,731	29,534	31,485	33,563	2,078	6.60%
	Board Members (3)	14,700	14,700	14,700	14,700	0	0.00%
	<b>BASE SALARY + STEPS</b>	<b>260,409</b>	<b>235,818</b>	<b>244,961</b>	<b>246,807</b>	<b>1,846</b>	<b>0.75%</b>
	Overtime	1,000	1,000	1,000	1,000	0	0.00%
	Longevity	5,006	600	800	300	(500)	-62.50%
	Unused salary reserve		1,847				
	<b>TOTAL PERSONNEL SERVICES</b>	<b>266,415</b>	<b>239,265</b>	<b>246,761</b>	<b>248,107</b>	<b>1,346</b>	<b>0.55%</b>

<b>10</b>	<b>LEGAL</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	385,016	401,620	415,777	412,675	(3,102)	-0.75%
	Expenses - Legal	138,351	138,350	138,350	138,350	0	0.00%
	<b>SUB TOTAL</b>	<b>523,367</b>	<b>539,970</b>	<b>554,127</b>	<b>551,025</b>	<b>(3,102)</b>	<b>-0.56%</b>
	Water/Sewer Enterprise Fund	(97,112)	(97,861)	(100,781)	(106,258)	(5,477)	-5.43%
	<b>TOTAL</b>	<b>426,255</b>	<b>442,109</b>	<b>453,346</b>	<b>444,767</b>	<b>(8,579)</b>	<b>-1.89%</b>
		4.14%	3.72%	2.54%	-1.89%		
	<u>Detail of Personnel Services:</u>						
	Town Counsel	119,978	123,577	126,976	114,163	(12,813)	-10.09%
	Benefits Atty./Workers' Compensation Agent	127,740	131,572	135,190	138,909	3,719	2.75%
	Safety coordinator	60,497	62,312	64,025	65,787	1,762	2.75%
	Legal Secretaries (1 + 1 PT)	69,501	75,472	80,456	85,770	5,314	6.60%
	<b>BASE SALARY + STEPS</b>	<b>377,718</b>	<b>392,933</b>	<b>406,647</b>	<b>404,829</b>	<b>(2,018)</b>	<b>-0.50%</b>
	Longevity	7,300	8,687	9,130	8,046	(1,084)	-11.87%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>385,016</b>	<b>401,620</b>	<b>415,777</b>	<b>412,675</b>	<b>(3,102)</b>	<b>-0.75%</b>

<b>11</b>	<b>TOWN CLERK</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	204,199	216,771	225,559	233,467	7,908	3.51%
	Expenses	27,600	27,600	27,600	28,860	1,260	4.57%
	<b>TOTAL</b>	<b>231,799</b>	<b>244,371</b>	<b>253,159</b>	<b>262,327</b>	<b>9,168</b>	<b>3.62%</b>
		-1.28%	5.42%	3.60%	3.62%		
	<u>Detail of Personnel Services:</u>						
	Town Clerk	80,420	82,834	85,112	87,453	2,341	2.75%
	Ass't Town Clerk	44,263	46,445	49,512	52,781	3,269	6.60%
	Other Clerks (2)	71,522	73,668	75,694	77,776	2,082	2.75%
	Registrar of Voters (1 PT)		4,932	5,000	5,000	0	0.00%
	<b>BASE SALARY + STEPS</b>	<b>196,205</b>	<b>207,879</b>	<b>215,318</b>	<b>223,010</b>	<b>7,692</b>	<b>3.57%</b>
	Overtime	3,000	3,500	3,500	3,500	0	0.00%
	Longevity	4,994	5,392	6,741	6,957	216	3.20%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>204,199</b>	<b>216,771</b>	<b>225,559</b>	<b>233,467</b>	<b>7,908</b>	<b>3.51%</b>

<b>12</b>	<b>BOARD OF REGISTRARS</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	45,273	40,581	42,590	44,114	1,524	3.58%
	Expenses	12,590	13,550	13,550	13,550	0	0.00%
	<b>TOTAL</b>	<b>57,863</b>	<b>54,131</b>	<b>56,140</b>	<b>57,664</b>	<b>1,524</b>	<b>2.71%</b>
		-3.36%	-6.45%	3.71%	2.71%		
	<u>Detail of Personnel Services:</u>						
	Registrar	1,500	1,500	1,500	1,500	0	0.00%
	Registrars of Voters (3 PT)	1,500	1,500	1,500	1,500	0	0.00%
	Moderator	500	500	500	500	0	0.00%
	Assistant Registrar of Voters	39,573	34,931	37,240	38,264	1,024	2.75%
	Election tech support		450	150	150	0	0.00%
	<b>BASE SALARY + STEPS</b>	<b>43,073</b>	<b>38,881</b>	<b>40,890</b>	<b>41,914</b>	<b>1,024</b>	<b>2.50%</b>
	Overtime	1,700	1,700	1,700	2,200	500	29.41%
	Longevity	500	0	0	0	0	0.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>45,273</b>	<b>40,581</b>	<b>42,590</b>	<b>44,114</b>	<b>1,524</b>	<b>3.58%</b>

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<b>13</b>	<b>PARKING</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	79,815	82,415	83,978	86,231	2,253	2.68%
	Expenses	28,835	28,935	28,935	28,935	0	0.00%
	<b>TOTAL</b>	<b>108,750</b>	<b>111,350</b>	<b>112,913</b>	<b>115,166</b>	<b>2,253</b>	<b>2.00%</b>
		<b>2.15%</b>	<b>2.39%</b>	<b>1.40%</b>	<b>2.00%</b>		
	<u>Detail of Personnel Services:</u>						
	Parking Clerk	19,232	19,228	19,761	20,300	539	2.73%
	Data Input Operator/Clerk	58,883	60,650	62,317	64,031	1,714	2.75%
	<b>BASE SALARY + STEPS</b>	<b>78,115</b>	<b>79,878</b>	<b>82,078</b>	<b>84,331</b>	<b>2,253</b>	<b>2.74%</b>
	Overtime	1,000	1,000	1,000	1,000	0	0.00%
	Longevity	700	900	900	900	0	0.00%
	Unused salary reserve		637				
	<b>TOTAL PERSONNEL SERVICES</b>	<b>79,815</b>	<b>82,415</b>	<b>83,978</b>	<b>86,231</b>	<b>2,253</b>	<b>2.68%</b>

<b>14</b>	<b>PLANNING &amp; COMMUNITY DEVT</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	302,163	432,166	421,552	459,373	37,821	8.97%
	Expenses	25,070	16,200	16,200	24,585	8,385	51.76%
	<b>SUB TOTAL</b>	<b>327,233</b>	<b>448,366</b>	<b>437,752</b>	<b>483,958</b>	<b>46,206</b>	<b>10.56%</b>
	Central School Allocation	(23,228)	(23,929)	(25,325)	(22,459)	2,866	-11.32%
	Con. Comm. Fees & Fines Account	(4,000)	(5,000)	(5,000)	(3,000)	2,000	-40.00%
	CDBG Planner *		(34,721)	(40,000)	(39,266)	734	-1.84%
	CDGB Affordable Housing			(4,059)	(6,280)		
	HOME Fund		(16,013)	(10,000)	(10,000)	0	0.00%
	<b>TOTAL</b>	<b>300,005</b>	<b>366,703</b>	<b>353,368</b>	<b>402,953</b>	<b>49,585</b>	<b>14.03%</b>
		<b>29.67%</b>	<b>22.23%</b>	<b>-3.64%</b>	<b>14.03%</b>		
	<u>Detail of Personnel Services:</u>						
	Director	104,443	109,453	112,463	118,445	5,982	5.32%
	Economic Dev't Coordinator/Asst Director	70,939	67,402	71,854	83,997	12,143	16.90%
	Senior Planner / Director of Housing	35,646	73,293	75,451	77,526	2,075	2.75%
	Conservation Commission Administrator	28,129	28,971	29,768	44,162	14,394	48.35%
	Technical Planner (1 PT)(1 FT)(1 PT)(1 PT)	14,851	40,309	17,749	23,266	5,517	31.08%
	Planner		60,649	62,317	64,031	1,714	2.75%
	Administrative Aide	47,858	49,294	50,650	45,761	(4,889)	-9.65%
	<b>BASE SALARY + STEPS</b>	<b>301,863</b>	<b>429,371</b>	<b>420,252</b>	<b>457,188</b>	<b>36,936</b>	<b>8.79%</b>
	Longevity	300	300	1,300	2,185	885	68.08%
	Unused salary reserve		2,495				
	<b>TOTAL PERSONNEL SERVICES</b>	<b>302,163</b>	<b>432,166</b>	<b>421,552</b>	<b>459,373</b>	<b>37,821</b>	<b>8.97%</b>

<b>15</b>	<b>REDEVELOPMENT BOARD</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	56,614	58,312	59,818	61,107	1,289	2.15%
	Redevelopment Board Expenses	9,750	10,800	10,800	10,800	0	0.00%
	Gibbs Expenses	195,485	200,510	200,510	200,510	0	0.00%
	Parmenter Expenses	15,000	15,000	15,000	15,000	0	0.00%
	Crosby Expenses (sold in 2012)	15,000	0	0	0	0	0.00%
	Dellin Library Expenses	5,000	5,000	5,000	5,000	0	0.00%
	<b>SUB TOTAL</b>	<b>296,849</b>	<b>289,622</b>	<b>291,128</b>	<b>292,417</b>	<b>1,289</b>	<b>0.44%</b>
	Central School offset	(25,004)	(25,657)	(27,259)	(27,903)	(644)	2.36%
	<b>TOTAL</b>	<b>271,845</b>	<b>263,965</b>	<b>263,869</b>	<b>264,514</b>	<b>645</b>	<b>0.24%</b>
		<b>0.51%</b>	<b>-2.90%</b>	<b>-0.04%</b>	<b>0.24%</b>		
	<u>Detail of Personnel Services:</u>						
	Building Craftsman	51,314	52,852	54,518	55,807	1,289	2.36%
	<b>BASE SALARY + STEPS</b>	<b>51,314</b>	<b>52,852</b>	<b>54,518</b>	<b>55,807</b>	<b>1,289</b>	<b>2.36%</b>
	Overtime	5,000	5,000	5,000	5,000	0	0.00%
	Longevity	300	300	300	300	0	0.00%
	Unused salary reserve		160				
	<b>TOTAL PERSONNEL SERVICES</b>	<b>56,614</b>	<b>58,312</b>	<b>59,818</b>	<b>61,107</b>	<b>1,289</b>	<b>2.15%</b>

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16	ZONING BOARD OF APPEALS	2012	2013	2014	2015	\$ change	% change
	Personnel Services	13,981	13,981	17,130	17,265	135	0.79%
	Expenses	4,103	4,100	4,100	4,100	0	0.00%
	<b>TOTAL</b>	<b>18,084</b>	<b>18,081</b>	<b>21,230</b>	<b>21,365</b>	<b>135</b>	<b>0.64%</b>
		-24.30%	-0.02%	17.42%	0.64%		
	Detail of Personnel Services:						
	Principal Clerk & typist (1 PT)	13,981	13,981	17,130	17,265	135	0.79%
	BASE SALARY + STEPS	13,981	13,981	17,130	17,265	135	0.79%
	Longevity	0	0	0	0	0	0.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>13,981</b>	<b>13,981</b>	<b>17,130</b>	<b>17,265</b>	<b>135</b>	<b>0.79%</b>

17	PUBLIC WORKS	2012	2013	2014	2015	\$ change	% change
	All Public Works						
	Personnel Services	3,422,554	3,550,058	3,660,829	3,805,182	144,353	3.94%
	Expenses	5,316,432	5,492,216	5,791,100	6,014,985	223,885	3.87%
	<b>SUB TOTAL</b>	<b>8,738,986</b>	<b>9,042,274</b>	<b>9,451,929</b>	<b>9,820,167</b>	<b>368,238</b>	<b>3.90%</b>
	Water/Sewer Enterprise Fund	(908,562)	(984,203)	(936,956)	(1,000,384)	(63,428)	6.77%
	Other offsets and transfers	(150,000)	(175,410)	(161,865)	(176,718)	(14,853)	9.23%
	<b>TOTAL</b>	<b>7,680,424</b>	<b>7,882,661</b>	<b>8,353,108</b>	<b>8,643,065</b>	<b>289,957</b>	<b>3.47%</b>
		7.73%	2.61%	5.97%	3.47%		

*For fiscal year 2015, the Director of Public Works is hereby authorized to transfer funds within this budget.*

ADMINISTRATION

	<b>a. Public Works Administration</b>						
	Personnel Services	406,117	442,711	469,151	514,415	45,264	9.65%
	Expenses	23,400	23,400	23,400	23,400	0	0.00%
	<b>SUB TOTAL</b>	<b>429,517</b>	<b>466,111</b>	<b>492,551</b>	<b>537,815</b>	<b>45,264</b>	<b>9.19%</b>
	Recycling fund offset		(25,410)	0	(12,663)		
	Bedford share of energy manager			(11,865)	(14,055)		
	Water/Sewer Enterprise Fund	(228,960)	(208,035)	(226,609)	(246,276)	(19,667)	8.68%
	<b>TOTAL</b>	<b>200,557</b>	<b>232,666</b>	<b>254,077</b>	<b>264,821</b>	<b>10,744</b>	<b>4.23%</b>
		-17.15%	16.01%	9.20%	4.23%		
	Detail of Personnel Services:						
	Director of Public Works	110,191	113,497	116,818	122,822	6,204	5.32%
	Assistant Director of Public Works	81,815	84,063	86,375	88,750	2,375	2.75%
	Recycling Coordinator (1 PT)	25,410	26,670	28,963	31,360	2,397	9.39%
	Administrative Asst.	45,662	47,032	48,326	49,655	1,329	2.75%
	Energy manager (1 PT)		22,753	35,594	43,907	8,313	23.36%
	Sr. Building Custodian	43,731	44,862	46,291	47,565	1,274	2.75%
	Principal accounting clerk / bookkeeper	42,604	43,882	45,089	46,329	1,240	2.75%
	Principal clerk / stenographer	42,604	43,882	45,089	46,329	1,240	2.75%
	BASE SALARY + STEPS	391,817	426,641	452,345	497,237	44,892	9.92%
	Longevity	2,900	4,002	4,666	4,729	63	1.35%
	Overtime & Out of Grade Pay	11,400	11,400	12,140	12,449	309	2.55%
	Unused salary reserve		668				
	<b>TOTAL PERSONNEL SERVICES</b>	<b>406,117</b>	<b>442,711</b>	<b>469,151</b>	<b>514,415</b>	<b>45,264</b>	<b>9.65%</b>



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E N G I N E E R I N G	b. Engineering						
	Personnel Services	276,077	286,206	304,295	322,314	18,019	5.92%
	Expenses	14,300	14,300	14,300	13,900	(400)	-2.80%
	SUB TOTAL	290,377	300,506	318,595	336,214	17,619	5.53%
	Water/Sewer Enterprise Fund	(189,712)	(180,034)	(181,145)	(197,529)	(16,384)	9.04%
	Warrant Article Charges	0	0	0	0		
	TOTAL	100,665	120,472	137,450	138,685	1,235	0.90%
		-21.12%	19.68%	14.09%	0.90%		
	Detail of Personnel Services:						
	Town Engineer	92,398	87,793	95,345	101,639	6,294	6.60%
C E M E T E R I E S	Sr. Civil Engineer (0)(0)(1)(1)			63,377	71,236		
	Jr. Civil Engineer (2)(2)(1)(1)	110,348	118,079	65,122	66,913	1,791	2.75%
	Eng. Div. Mgr. / Sr. Civil Engineer	67,187	71,292	73,253	75,267	2,014	2.75%
	BASE SALARY + STEPS	269,933	277,164	297,097	315,055	17,958	6.04%
	Longevity	2,644	2,684	3,498	3,559	61	1.74%
	Overtime	3,500	3,500	3,700	3,700	0	0.00%
	Unused salary reserve		2,858				
	TOTAL PERSONNEL SERVICES	276,077	286,206	304,295	322,314	18,019	5.92%
	c. Cemeteries						
	Personnel Services	199,187	211,761	218,825	225,313	6,488	2.96%
Expenses	154,900	155,800	155,800	155,500	(300)	-0.19%	
SUB TOTAL	354,087	367,561	374,625	380,813	6,188	1.65%	
Transfer from cemetery funds article	(150,000)	(150,000)	(150,000)	(150,000)	0	0.00%	
	204,087	217,561	224,625	230,813	6,188	2.75%	
	-29.82%	6.60%	3.25%	2.75%			
Detail of Personnel Services:							
Supervisor	60,027	64,146	68,382	70,263	1,881	2.75%	
Working Foreman	50,028	51,332	52,952	54,414	1,462	2.76%	
Motor Equip. Operator	26,751	27,554	28,097	29,085	988	3.52%	
Principal clerk	40,768	41,991	43,146	44,333	1,187	2.75%	
BASE SALARY + STEPS	177,574	185,023	192,577	198,095	5,518	2.87%	
Longevity	2,013	2,538	2,738	3,708	970	35.43%	
Overtime & Out of Grade Pay	19,600	23,400	23,510	23,510	0	0.00%	
Unused salary reserve		800					
TOTAL PERSONNEL SERVICES	199,187	211,761	218,825	225,313	6,488	3%	
P R O P E R T I E S & N A T U R E S	d. Properties/Natural Resources						
	Personnel Services	919,479	937,385	960,609	985,681	25,072	2.61%
	Expenses	229,300	235,400	275,400	276,650	1,250	0.45%
	SUB TOTAL	1,148,779	1,172,785	1,236,009	1,262,331		
	Property expenses	272,600	270,000	262,700	259,925	(2,775)	-1.06%
	Field maintenance	40,000	40,000	40,000	40,000	0	0.00%
	TOTAL	1,461,379	1,482,785	1,538,709	1,562,256	23,547	1.53%
		24.52%	1.46%	3.77%	1.53%		
	Detail of Personnel Services:						
	Forestry Supervisor	64,614	66,552	68,382	70,263	1,881	2.75%
Parks Maintenance Supervisor	64,614	66,552	68,382	70,263	1,881	2.75%	
Working Foreman / Tree Climber	50,028	51,332	52,952	54,414	1,462	2.76%	
Working Foreman / Laborer (1)(1)(1)(2)	50,028	51,332	52,952	101,979	49,027	92.59%	
Motor Equip. Operator (5)	219,021	222,141	230,474	231,707	1,233	0.53%	
Park Maintenance Craftsman (3)(3)(3)(2)	131,193	132,014	138,810	87,963	(50,847)	-36.63%	
Tree Climber (3)	131,064	122,679	129,893	139,685	9,792	7.54%	
Ground Maint Workers (3)	112,672	108,689	117,734	121,084	3,350	2.85%	
BASE SALARY + STEPS	823,234	821,291	859,579	877,358	17,779	2.07%	
Longevity	10,745	10,990	11,255	11,824	569	5.06%	
Overtime, Doubletime & Out of Grade Pay	85,500	85,500	89,775	96,499	6,724	7.49%	
Unused salary reserve		19,604					
TOTAL PERSONNEL SERVICES	919,479	937,385	960,609	985,681	25,072	2.61%	





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<b>18</b>	<b>COMMUNITY SAFETY</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	<b>All Community Safety</b>						
	Personnel Services	11,751,972	12,424,674	12,760,183	13,276,828	516,645	4.05%
	Expenses	939,001	969,951	1,000,000	1,044,700	44,700	4.47%
	<b>SUB TOTAL</b>	<b>12,690,973</b>	<b>13,394,625</b>	<b>13,760,183</b>	<b>14,321,528</b>	<b>561,345</b>	<b>4.08%</b>
	Ambulance revolving fund offset	(131,415)	(131,415)	(131,415)	(131,415)	0	
	<b>TOTAL</b>	<b>12,559,558</b>	<b>13,263,210</b>	<b>13,628,768</b>	<b>14,190,113</b>	<b>561,345</b>	<b>4.12%</b>
		0.84%	5.60%	2.76%	4.12%		
	Due to a reorganization of the Community Safety budgets for FY2014, the Police and Fire budgets show significant increases. In previous years there were four budgets under Community Safety, Police, Fire, Administration, and Support Services. These have been consolidated into just Police and Fire budgets. The police chief's salary and the salaries of two clerical staff have been moved from Administration to Police. The fire chief's salary and the salary of one clerical person have been moved from Administration to Fire. From Support Services the dispatchers have been moved to the Police budget, and the mechanics have been moved to the Fire budget.						
	<b>a. Community Safety Administration</b>						
	Personnel Services	402,300	418,518				
	Expenses	0	0				
	<b>TOTAL</b>	<b>402,300</b>	<b>418,518</b>				
		4.16%	4.03%				
	<b>Detail of Personnel Services:</b>						
	Police Chief	137,246	137,246				
	Fire Chief	118,540	118,540				
	Clerical (3)	135,929	140,533				
	Paid Holidays	0	0				
	<b>BASE SALARY + STEPS</b>	<b>392,715</b>	<b>396,319</b>				
	Overtime	500	500				
	Longevity	9,085	9,524				
	Unused salary reserve		12,175				
	<b>TOTAL</b>	<b>402,300</b>	<b>418,518</b>				
	<b>b. Police Services</b>						
	Personnel Services	5,331,143	5,651,822	6,599,872	6,850,912	251,040	3.80%
	Expenses	564,500	576,900	599,450	653,650	54,200	9.04%
	<b>TOTAL</b>	<b>5,895,643</b>	<b>6,228,722</b>	<b>7,199,322</b>	<b>7,504,562</b>	<b>305,240</b>	<b>4.24%</b>
		1.87%	5.65%	15.58%	4.24%		
	<b>Detail of Personnel Services</b>						
	Police Chief *			148,190	156,032	7,842	5.29%
	Captains (3)	254,730	320,817	329,646	338,703	9,057	2.75%
	Lieutenants (6)	503,628	574,451	604,309	618,750	14,441	2.39%
	Sergeants (8)(9)(9)(9)	584,000	733,664	743,570	626,900	(116,670)	-15.69%
	Patrolmen (49)(47)(47)(47)	3,099,371	3,007,979	3,000,929	3,298,100	295,171	9.84%
	Parking Control Officers (1 FT + 2 PT)	83,212	89,854	94,269	96,338	2,069	2.19%
	Administrative Assistant *			57,483	61,278	3,795	6.60%
	Principal Clerk *			38,634	41,185	2,551	6.60%
	Senior Clerk	24,799	26,314	27,036	27,782	744	2.75%
	Detention Attendant/Clerk (1 PT)(2 PT)(2 PT)(2 PT)	24,813	60,241	63,205	66,336	3,131	4.95%
	Animal Control Officer	47,751	50,669	52,062	46,169	(5,893)	-11.32%
	Custodian		36,878	39,547	40,633	1,086	2.75%
	Communications Supervisor **			65,437	67,237	1,800	2.75%
	Dispatchers (9) **			437,374	447,449	10,075	2.30%
	<b>BASE SALARY + STEPS + STIPENDS + DIFFERENTIALS</b>	<b>4,622,307</b>	<b>4,900,867</b>	<b>5,701,693</b>	<b>5,930,892</b>	<b>229,199</b>	<b>4.02%</b>
	Longevity	84,540	88,974	108,985	116,946	7,961	7.30%
	Overtime	413,696	413,696	533,771	547,651	13,880	2.60%
	Holiday pay	165,000	165,000	204,973	204,973	0	0.00%
	School Credits	5,000	5,000	5,000	5,000	0	0.00%
	Court Time	35,000	35,000	35,000	35,000	0	0.00%
	Differential / out of grade pay			3,250	3,250	0	0.00%
	Accreditation stipend	5,600	7,200	7,200	7,200	0	0.00%
	Unused salary reserve	0	36,085	0	0	0	0.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>5,331,143</b>	<b>5,651,822</b>	<b>6,599,872</b>	<b>6,850,912</b>	<b>251,040</b>	<b>3.80%</b>
	* previously in the Community Safety Administration budget						
	** previously in the Community Safety Support Services budget						
<b>ADMINISTRATION</b>	<b>c. Fire Service</b>						
	Personnel Services	5,291,984	5,597,403	6,160,311	6,425,916	265,605	4.31%
	Expenses	374,901	393,051	400,550	391,050	(9,500)	-2.37%
	<b>SUB TOTAL</b>	<b>5,666,885</b>	<b>5,990,454</b>	<b>6,560,861</b>	<b>6,816,966</b>	<b>256,105</b>	<b>3.90%</b>
	Ambulance revolving fund offset	(131,415)	(131,415)	(131,415)	(131,415)	0	
	<b>TOTAL</b>	<b>5,535,470</b>	<b>5,859,039</b>	<b>6,429,446</b>	<b>6,685,551</b>	<b>256,105</b>	<b>3.98%</b>
		-0.68%	5.85%	9.74%	3.98%		

**THE COMMUNITY SAFETY  
ADMINISTRATION BUDGET  
WAS MERGED INTO THE POLICE & FIRE  
BUDGETS AS OF FY 2014**



**Appendix B  
Fiscal Year 2015 Budgets**

FIRE SERVICES	Detail of Personnel Services							
	Fire Chief *			125,248	131,750			
	Deputy Chief / Shift Commander (5)	407,245	429,020	441,105	452,980	11,875	2.69%	
	Captain (6)(6)(6)(7)	425,826	448,126	460,704	551,985	91,281	19.81%	
	Lieutenant (15)	928,980	975,260	1,002,735	1,029,705	26,970	2.69%	
	Firefighter (50)	2,674,100	2,760,589	2,872,733	2,962,950	90,217	3.14%	
	Administrative Assistant **			52,062	53,494	1,432	2.75%	
	Master Mechanic **			58,382	70,263	1,881	2.75%	
	Motor Equipment Repairman **			52,749	54,413	1,664	3.15%	
	BASE SALARY + STEPS	4,436,151	4,612,995	5,075,718	5,307,540	231,822	4.57%	
	Longevity	109,447	111,426	135,219	140,898	5,679	4.20%	
	Weekend Differential	38,460	44,460	44,460	44,460	0	0.00%	
	Overtime	388,671	388,671	425,917	437,630	11,713	2.75%	
	Holiday pay	127,943	127,943	139,138	142,964	3,826	2.75%	
	Vacation, personal time, double time		73,000	79,388	81,572	2,184	2.75%	
	School Credits	123,704	138,474	148,971	153,017	4,046	2.72%	
	EMT Pay	59,108	59,108	96,000	102,335	6,335	6.60%	
	Emergency management stipend			8,000	8,000	0	0.00%	
	Captains Working as Chief Officers	8,500	9,500	9,500	9,500	0	0.00%	
	Unused salary reserve / FY12 Retro		163,241			0		
	TOTAL PERSONNEL SERVICES	5,291,984	5,597,403	6,160,311	6,425,916	265,605	4.31%	
	* previously in the Community Safety Administration budget							
	** previously in the Community Safety Support Services budget							
SUPPORT SERVICES	d. Support Services							
	Personnel Services	702,645	733,031					
	Expenses	23,900	23,900					
	TOTAL	726,545	756,931					
		2.56%	4.18%					
	Detail of Personnel Services:							
	Master Mechanic	64,614	64,614					
	Motor Equipment Repairman	50,028	49,858					
	Sr. Crime Analyst / Comm. Super.	61,831	61,831					
	Communications Dispatcher (9)	414,011	422,360					
	BASE SALARY + STEPS	590,484	598,663					
	Holiday Pay	23,915	23,915					
	Differential	1,750	1,750					
	Overtime & Out-of-Grade Pay	78,160	78,160					
	Longevity	8,336	9,231					
	Unused salary reserve		21,312					
	TOTAL PERSONNEL SERVICES	702,645	733,031					

**THE SUPPORT SERVICES BUDGET WAS  
MERGED INTO THE POLICE & FIRE  
BUDGETS AS OF FY 2014**

<b>19</b>	<b>INSPECTIONS</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Personnel Services	367,473	378,610	391,096	404,455	13,359	3.42%
	Symmes inspections		40,000				
	Expenses	12,000	12,000	12,000	12,000	0	0.00%
	SUB TOTAL	379,473	430,610	403,096	416,455	13,359	3.31%
	TOTAL	379,473	430,610	403,096	416,455	13,359	3.31%
		3.15%	13.48%	-5.39%	3.31%		
	Detail of Personnel Services:						
	Director of Inspectional Services	100,304	103,314	106,155	111,802	5,647	5.32%
	Wire Inspector	75,937	78,215	80,368	82,576	2,210	2.75%
	Plumbing & Gas Inspector	66,875	68,881	70,775	72,721	1,946	2.75%
	Local Building Inspector	64,814	66,552	68,382	70,263	1,881	2.75%
	Zoning Assistant	42,604	43,882	45,089	46,329	1,240	2.75%
	BASE SALARY + STEPS	350,334	360,844	370,767	383,691	12,924	3.49%
	Longevity	9,139	9,766	12,329	12,764	435	3.53%
	Overtime	8,000	8,000	8,000	8,000	0	0.00%
	TOTAL PERSONNEL SERVICES	367,473	378,610	391,096	404,455	13,359	3.42%

**Appendix B**  
**Fiscal Year 2015 Budgets**

20	EDUCATION	2012 *	2013 *	2014 *	2015 *	\$ change	% change
	a. Instructional Service Programs **	20,107,325	21,384,626	24,159,609	25,808,350	1,648,741	6.82%
	b. Special Education & Pupil Services	8,088,093	8,511,538	8,752,336	9,528,935	776,599	8.87%
	c. Instructional Support Programs	1,200,148	1,352,499	1,362,709	1,429,534	66,825	4.90%
	d. Management Services	2,306,511	3,665,593	2,539,065	2,629,116	90,051	3.55%
	e. Operation/Maintenance Programs	5,350,506	5,269,346	5,394,783	5,169,844	(224,939)	-4.17%
	f. Student Out of Dist Tuition & Trans	5,618,855	5,433,996	5,466,611	6,164,189	697,578	12.76%
	<b>TOTAL</b>	<b>42,681,436</b>	<b>45,617,588</b>	<b>47,675,113</b>	<b>50,729,969</b>	<b>3,054,855</b>	<b>6.41%</b>
		10.60%	6.88%	4.51%	6.41%		

\* These appropriations do not include other funds which go directly to the schools without appropriation  
 \*\* FY 2013 includes additional \$975,000 appropriated at 2012 special town meeting to compensate for reduced kindergarten fees

21	LIBRARIES	2012	2013	2014	2015	\$ change	% change
	Personnel Services	1,447,609	1,498,246	1,516,656	1,620,984	104,328	6.88%
	Expenses	532,870	588,680	596,380	589,580	(6,800)	-1.14%
	<b>SUB TOTAL</b>	<b>1,980,479</b>	<b>2,086,926</b>	<b>2,113,036</b>	<b>2,210,564</b>	<b>97,528</b>	<b>4.62%</b>
	Friends of Fox offset				(23,699)	(23,699)	
	<b>TOTAL</b>	<b>1,980,479</b>	<b>2,086,926</b>	<b>2,113,036</b>	<b>2,186,865</b>	<b>73,829</b>	<b>3.49%</b>
		383.85%	5.37%	1.25%	3.49%		
	<u>Detail of Personnel Services:</u>						
	Library Director	102,364	85,877	93,265	99,423	6,158	6.60%
	Asst Director/Head of Adult Services	60,759	64,929	69,217	73,787	4,570	6.60%
	Head of Children's Services	64,637	66,576	68,407	70,288	1,881	2.75%
	Head of Technical Services	55,626	59,441	61,076	62,756	1,680	2.75%
	Head of Circulation	56,079	57,761	59,349	60,982	1,633	2.75%
	Branch Librarian/Technical Librarian (2)	110,908	116,024	121,120	126,482	5,362	4.43%
	Adult Service Librarians (4 + 2 PT)	250,861	268,158	306,736	274,006	(32,730)	-10.67%
	Children's Librarian (2 PT)(1 PT)(3 PT)	32,044	20,365	11,056	72,015	60,960	551.42%
	Senior Library Assts (9 + 2 PT)	424,232	440,080	443,168	447,646	4,478	1.01%
	Library Assts (8 PT)(7 PT)(7 PT)	98,309	98,161	101,967	111,083	9,116	8.94%
	Principal Clerk/Bookkeeper	50,730	52,252	42,191	43,351	1,160	2.75%
	Senior Clerk Typist (1 PT)	17,881	18,417	18,924	19,444	520	2.75%
	Custodians (2 PT)	34,890	35,592	37,500	38,540	1,040	2.77%
	Pages (PT)	55,744	55,744	55,744	55,744	0	0.00%
	<b>BASE SALARY + STEPS</b>	<b>1,415,064</b>	<b>1,439,377</b>	<b>1,489,719</b>	<b>1,555,547</b>	<b>65,828</b>	<b>4.42%</b>
	Overtime	11,303	15,000	15,000	53,500	38,500	256.67%
	Night Time Differential	1,172	1,164	1,257	1,257	0	0.00%
	Longevity	20,070	17,799	10,680	10,680	0	0.00%
	Unused salary reserve		24,906				
	<b>TOTAL PERSONNEL SERVICES</b>	<b>1,447,609</b>	<b>1,498,246</b>	<b>1,516,656</b>	<b>1,620,984</b>	<b>104,328</b>	<b>6.88%</b>

**Appendix B**  
**Fiscal Year 2015 Budgets**

22	HEALTH AND HUMAN SERVICES	2012	2013	2014	2015	\$ change	% change
ADMINISTRATIVE	<b>All Health and Human Services</b>						
	Personnel Services	522,819	546,157	558,580	584,143	25,563	4.58%
	Expenses	296,286	309,269	308,969	327,579	18,610	6.02%
	<b>TOTAL</b>	<b>819,105</b>	<b>855,426</b>	<b>867,549</b>	<b>911,722</b>	<b>44,173</b>	<b>5.09%</b>
		5.86%	4.43%	1.42%	5.09%		
	<b>a. Health and Human Services Administration</b>						
	Personnel Services	281,448	295,781	312,771	328,879	16,108	5.15%
	Expenses	23,872	24,990	25,490	31,300	5,810	22.79%
	<b>TOTAL</b>	<b>305,320</b>	<b>320,771</b>	<b>338,261</b>	<b>360,179</b>	<b>21,918</b>	<b>6.48%</b>
		5.98%	5.06%	5.45%	6.48%		
ADMINISTRATIVE	<b>Detail of Personnel Services:</b>						
	Director of Health and Human Services	93,123	95,918	98,555	103,849	5,294	5.37%
	Health Compliance Inspector	66,553	68,550	70,435	72,372	1,937	2.75%
	Office Manager - Health and Human Services	42,971	42,092	44,871	46,106	1,235	2.75%
	Public Health Nurse	22,055	23,501	28,310	28,949	639	2.26%
	Health Comp Officer / Sealer (1 PT) *	5,347	5,302	7,122	7,318	196	2.75%
	Health Comp Officer	48,984	52,345	55,801	59,486	3,685	6.60%
	<b>BASE SALARY + STEPS</b>	<b>278,033</b>	<b>287,708</b>	<b>305,094</b>	<b>318,080</b>	<b>12,986</b>	<b>4.26%</b>
	Overtime		2,500	5,000	7,500		
	Longevity	2,415	2,163	2,677	3,299	622	23.23%
ADMINISTRATIVE	Unused salary reserve		3,410				
	<b>TOTAL PERSONNEL SERVICES</b>	<b>281,448</b>	<b>295,781</b>	<b>312,771</b>	<b>328,879</b>	<b>16,108</b>	<b>5.15%</b>
	* Position now shared with the Town of Belmont						
	<b>b. Veterans' Services</b>						
	Personnel Services	59,717	62,164	63,874	59,774	(4,100)	-6.42%
	Expenses	3,339	3,339	3,539	3,539		
	Veteran's aid & assistance	268,000	276,000	275,000	288,000	13,000	4.73%
	<b>TOTAL</b>	<b>331,056</b>	<b>341,503</b>	<b>342,413</b>	<b>351,313</b>	<b>8,900</b>	<b>2.60%</b>
		5.15%	3.16%	0.27%	2.60%		
	<b>Detail of Personnel Services:</b>						
ADMINISTRATIVE	Director of Veterans' Services	59,170	60,945	62,621	59,774	(2,847)	-4.55%
	<b>BASE SALARY + STEPS</b>	<b>59,170</b>	<b>60,945</b>	<b>62,621</b>	<b>59,774</b>	<b>(2,847)</b>	<b>-4.55%</b>
	Longevity	547	1,219	1,253	0	(1,253)	-100.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>59,717</b>	<b>62,164</b>	<b>63,874</b>	<b>59,774</b>	<b>(4,100)</b>	<b>-6.42%</b>
	75% of veterans's aid & assistance reimbursed by state.						
	<b>c. Council on Aging</b>						
	Personnel Services	181,654	188,212	181,935	195,490	13,555	7.45%
	Expenses	4,414	4,940	4,940	4,740	(200)	-4.05%
	<b>TOTAL</b>	<b>186,068</b>	<b>193,152</b>	<b>186,875</b>	<b>200,230</b>	<b>13,355</b>	<b>7.15%</b>
		16.96%	3.81%	-3.25%	7.15%		
ADMINISTRATIVE	<b>Detail of Personnel Services:</b>						
	Executive Secretary	75,937	65,065	70,662	75,327	4,665	6.60%
	Social Worker (2 PT) *	53,958	55,946	58,262	60,894	2,632	4.52%
	Principal Clerk & Secretary (1 PT)	37,734	36,628	39,936	46,329	6,393	16.01%
	Nurse *	11,314	10,694	12,075	11,740	(335)	-2.77%
	<b>BASE SALARY + STEPS</b>	<b>178,943</b>	<b>168,333</b>	<b>180,935</b>	<b>194,290</b>	<b>13,355</b>	<b>7.38%</b>
	Longevity	2,711	3,078	1,000	1,200	200	20.00%
	Unused salary reserve		16,801				
	<b>TOTAL PERSONNEL SERVICES</b>	<b>181,654</b>	<b>188,212</b>	<b>181,935</b>	<b>195,490</b>	<b>13,555</b>	<b>7.45%</b>
	* Represents the Town portion only. These positions are partially funded by State grants						
23	<b>RETIREMENT</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	Contributory Pensions	8,067,526	8,504,185	9,008,899	9,571,203	562,304	6.24%
23	Water/Sewer Offset	(848,658)	(900,542)	(955,990)	(1,014,956)	(58,968)	6.17%
	Non-Contributory Pensions	110,572	107,123	107,123	87,123	(20,000)	-18.67%
23	<b>TOTAL</b>	<b>7,329,440</b>	<b>7,710,766</b>	<b>8,160,032</b>	<b>8,643,368</b>	<b>483,336</b>	<b>5.92%</b>
		6.95%	5.20%	5.83%	5.92%		



**Appendix B**  
**Fiscal Year 2015 Budgets**

<b>24 INSURANCE</b>		2012	2013	2014	2015	\$ change	% change
Total Insurance costs (health + other - offsets)		16,483,109	15,105,214	14,739,386	15,406,731	667,365	4.53%
		-15.14%	-8.36%	-2.42%	4.53%		
<i>For fiscal year 2015, the Town Manager is hereby authorized to transfer funds within this budget.</i>							
Group Health *		7,659,699				0	
Group Insurance Commission *		7,599,629	13,335,156	13,407,935	13,573,204	165,269	1.23%
Federal Medicare withholding		725,000	745,000	825,000	974,723	149,723	18.15%
Flexible Benefit Plan / HRA		800	50,800	50,800	50,800	0	0.00%
Employee health mitigation fund		500,000	500,000	200,000	200,000	0	0.00%
Medicare		25,000	25,000	25,000	18,000	(7,000)	-28.00%
Opt-out program		150,996	187,999	205,997	233,996	27,999	13.59%
TOTAL GROUP HEALTH		16,661,324	14,843,955	14,714,732	15,050,723	314,992	2.14%
Health Insurance Trust Fund **				(300,000)		300,000	
Recreation Enterprise Fund		(56,622)	(47,993)	(51,086)	(55,804)	(4,718)	9.24%
Veteran's Memorial Rink Enterprise Fund		(57,883)	(47,689)	(51,000)	(51,405)	(405)	0.79%
Early retirees reinsurance program		(394,400)	(73,381)			0	
Contributory retirement		(36,875)	(32,748)	(33,978)	(33,865)	113	-0.33%
Water/Sewer Enterprise Fund		(770,886)	(581,730)	(584,302)	(552,918)	31,384	-5.37%
TOTAL OFFSETS		(1,316,666)	(783,741)	(1,020,366)	(693,962)	26,374	-2.58%
NET GROUP HEALTH		15,344,659	14,060,214	13,694,366	14,356,731	341,366	2.49%
		-3.20%	-8.37%	-2.60%	4.84%		
Group Life		55,000	55,000	55,000	55,000	0	0.00%
Liability insurance		50,000	50,000	50,000	55,000	5,000	10.00%
Indemnity insurance		270,625	270,625	270,625	270,625	0	0.00%
Unemployment insurance		263,450	200,000	200,000	200,000	0	0.00%
Workers' Compensation		490,000	490,000	490,000	490,000	0	0.00%
TOTAL OTHER INSURANCE		1,159,075	1,065,625	1,065,625	1,070,625	5,000	0.47%
Municipal Building Trust Fund		(20,625)	(20,625)	(20,625)	(20,625)	0	0.00%
NET OTHER INSURANCE		1,138,450	1,045,000	1,045,000	1,050,000	5,000	0.48%
Note: Group health insurance was transferred to the Massachusetts Group Insurance Commission (GIC) in FY2012.							
* All funds required to be paid for post employment benefits shall be transferred by the Comptroller, as needed, from this budget to the OPEB account established by Chapter 161 of the Acts of 2005 and Article 44 of the 2009 Annual Town Meeting for the purpose of paying OPEB costs from said fund.							
** distribution from pre-GIC health insurance trust fund.							

<b>25 RESERVE FUND</b>		2012	2013	2014	2015	\$ change	% change
TOTAL		620,000	670,000	750,000	1,000,000	250,000	33.33%
		3.33%	8.06%	11.94%	33.33%		
The proposed budget for Fiscal Year 2015 is over \$136,000,000. During Fiscal Year 2014, the Town has faced snow and ice removal expenses almost twice the \$724,000 budget, as well as a final legal settlement over \$200,000. A \$1,000,000 reserve fund represents 0.74% of the total Town proposed budget. Reserve funds not expended are returned to Free Cash and become available for use in following budget years.							

**Appendix B  
Fiscal Year 2015 Budgets**

<b>A WATER AND SEWER</b>		<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
<b>EXPENSES</b>							
Personnel Services		2,679,981	2,835,087	2,915,559	2,060,731	(854,828)	-29.32%
Expenses		13,206,551	13,991,148	14,075,082	15,603,320	1,528,238	10.86%
Capital Outlay & Debt Service		1,693,200	1,701,970	2,035,790	2,154,178	118,388	5.82%
<b>TOTAL EXPENSES</b>		<b>17,579,732</b>	<b>18,528,205</b>	<b>19,026,431</b>	<b>19,818,229</b>	<b>791,798</b>	<b>4.16%</b>
		<b>5.06%</b>	<b>5.40%</b>	<b>2.69%</b>	<b>4.16%</b>		
<b>REVENUES</b>							
User Charges		11,448,677	11,784,659	12,380,172	13,954,027	1,573,855	12.71%
Shift of Debt to Tax Rate		5,593,112	5,593,112	5,593,112	5,593,112	0	0.00%
Use of Reserves		283,943	930,421	741,194	0	(741,194)	-100.00%
MWRA Loan		0	0	0	0	0	
Interest Income/Miscellaneous		129,000	113,413	127,540	131,365	3,825	3.00%
Real Estate Tax Liens		125,000	126,600	184,413	189,945	5,532	3.00%
Total Water Recon Sewer & Sewer Facilities		0	0	0	0	0	
Proceeds from sale of bonds		0	0	0	0	0	
<b>TOTAL REVENUES</b>		<b>17,579,732</b>	<b>18,528,205</b>	<b>19,026,431</b>	<b>19,868,449</b>	<b>842,018</b>	<b>4.43%</b>
		<b>5.06%</b>	<b>5.40%</b>	<b>2.69%</b>	<b>4.43%</b>		
<b>FUND INCREASE (DECREASE)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>50,220</b>		
(Deficit to be funded through General Fund)							
<u>Personnel Services Detail</u>							
Administration		47,155	48,558	51,550	52,942	1,392	2.70%
Clerical		42,570	43,840	46,568	47,829	1,261	2.71%
Labor		1,732,098	1,832,647	1,851,951	1,939,160	87,209	4.71%
Retirement		848,658	900,542	955,990	1,014,958	58,968	6.17%
Unemployment Compensation		2,500	2,500	2,500	2,500	0	0.00%
Workers' compensation		7,000	7,000	7,000	7,000	0	0.00%
<b>TOTAL PERSONNEL SERVICES</b>		<b>2,679,981</b>	<b>2,835,087</b>	<b>2,915,559</b>	<b>3,064,389</b>	<b>148,838</b>	<b>5.10%</b>
<u>Water Operating Expenses Detail</u>							
Maintenance of Water Distribution System		361,700	361,700	361,700	361,700	0	0.00%
Maintenance of Plant		50,700	60,600	60,600	63,600	3,000	4.95%
M.W.R.A. Assessment		4,080,393	4,713,024	4,562,366	4,713,200	150,834	3.31%
Great Meadows		4,000	4,000	4,000	4,000	0	0.00%
<b>TOTAL WATER EXPENSES</b>		<b>4,496,793</b>	<b>5,139,324</b>	<b>4,988,666</b>	<b>5,142,500</b>	<b>153,834</b>	<b>3.08%</b>
<u>Sewer Operating Expenses Detail</u>							
Maintenance of Sanitary Sewer System		125,000	125,000	125,000	125,000	0	0.00%
Maintenance of Storm Sewer System		76,000	176,000	176,000	226,000	50,000	28.41%
M.W.R.A. Assessment		7,253,472	7,483,362	7,697,718	8,006,000	308,282	4.00%
<b>TOTAL SEWER EXPENSES</b>		<b>7,454,472</b>	<b>7,784,362</b>	<b>7,998,718</b>	<b>8,357,000</b>	<b>358,282</b>	<b>4.48%</b>
<u>Indirect Expenses</u>							
Indirect Charges		1,255,286	1,067,462	1,087,698	1,100,162	12,464	1.15%
Rates Uncollectable		0	0	0	0	0	
<b>TOTAL INDIRECT EXPENSES</b>		<b>1,255,286</b>	<b>1,067,462</b>	<b>1,087,698</b>	<b>1,100,162</b>	<b>12,464</b>	<b>1.15%</b>

**Appendix B  
Fiscal Year 2015 Budgets**

<b>B</b>	<b>RECREATION</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	<b>EXPENSES</b>						
	Personnel Services	262,103	262,147	275,914	290,336	14,422	5.23%
	Operating Expenses	257,748	262,720	271,813	295,031	23,218	8.54%
	Capital Outlay	8,500	0	0	0	0	
	<b>TOTAL EXPENSES</b>	<b>528,351</b>	<b>524,867</b>	<b>547,727</b>	<b>585,367</b>	<b>37,640</b>	<b>6.87%</b>
		-6.29%	-0.66%	4.36%	6.87%		
	<b>REVENUES</b>						
	User Fees and Charges	525,000	523,000	533,000	572,200	39,200	7.35%
	Miscellaneous	17,500	17,000	17,000	17,000	0	0.00%
	<b>TOTAL REVENUES</b>	<b>542,500</b>	<b>540,000</b>	<b>550,000</b>	<b>589,200</b>	<b>39,200</b>	<b>7.13%</b>
		-3.86%	-0.46%	1.85%	7.13%		
	<b>FUND INCREASE (DECREASE)</b>	<b>14,149</b>	<b>15,133</b>	<b>2,273</b>	<b>3,833</b>		
	(Deficit to be funded through General Fund)						
	<u>Personnel Services Detail</u>						
	Director of Recreation (.5)	48,602	50,584	53,535	56,382	2,847	5.32%
	Recreation Facilities Supervisor	54,752	60,027	64,719	68,993	4,274	6.60%
	Principal Clerk-Stenographer (1 + 1 PT)	27,768	20,530	22,625	29,523	6,898	30.49%
	Building Craftsman (.25)					0	
	<b>SUB-TOTAL</b>	<b>131,122</b>	<b>131,141</b>	<b>140,879</b>	<b>154,898</b>	<b>14,019</b>	<b>9.95%</b>
	Temporary staff	130,000	130,000	134,000	134,000	0	0.00%
	Longevity	781	806	835	1,238	403	48.26%
	Overtime	200	200	200	200	0	0.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>262,103</b>	<b>262,147</b>	<b>275,914</b>	<b>290,336</b>	<b>14,422</b>	<b>5.23%</b>
	<u>Operating Expenses Detail</u>						
	Office Supplies	1,800	1,900	1,900	1,900	0	0.00%
	Utilities	20,000	20,000	28,000	28,000	0	0.00%
	Vehicle maintenance	200	0	0	0	0	
	Travel Allowance	1,677	1,677	1,677	1,677	0	0.00%
	Health Insurance	56,621	47,993	51,086	55,804	4,718	9.24%
	Maintenance reserve				25,000	25,000	
	Recreation Programs	177,450	181,150	189,150	162,650	(6,500)	-3.44%
	<b>TOTAL OPERATING EXPENSES</b>	<b>257,748</b>	<b>262,720</b>	<b>271,813</b>	<b>295,031</b>	<b>23,218</b>	<b>8.54%</b>



**Appendix B  
Fiscal Year 2015 Budgets**

<b>C</b>	<b>ED BURNS ARENA</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	<b>EXPENSES</b>						
	Personnel Services	231,554	241,063	260,623	273,418	12,795	4.91%
	Operating Expenses	259,015	240,719	244,380	247,075	2,695	1.10%
	Debt Service	40,000	86,500	83,000	83,000	0	0.00%
	<b>TOTAL EXPENSES</b>	<b>530,569</b>	<b>548,282</b>	<b>588,003</b>	<b>603,493</b>	<b>15,490</b>	<b>2.63%</b>
		-1.95%	3.34%	7.24%	2.63%		
	<b>REVENUES</b>						
	Public Skating	48,000	50,000	56,000	56,000	0	0.00%
	Ice time	330,000	347,500	349,000	358,000	9,000	2.58%
	Concession Stand	32,000	32,000	34,000	34,000	0	0.00%
	Capital & Miscellaneous	133,800	137,000	151,700	158,500	6,800	4.48%
	<b>TOTAL REVENUES</b>	<b>543,800</b>	<b>566,500</b>	<b>590,700</b>	<b>606,500</b>	<b>15,800</b>	<b>2.67%</b>
		-1.49%	4.17%	4.27%	2.67%		
	<b>FUND INCREASE (DECREASE)</b>	<b>13,231</b>	<b>18,218</b>	<b>2,697</b>	<b>3,007</b>		
	(Deficit to be funded through General Fund)						
	<u>Personnel Services Detail</u>						
	Administration	173,888	182,139				
	Director of Recreation (.5)			53,535	56,382		0.00%
	Rink Facility Supervisor			68,382	70,263		0.00%
	Principal Clerk-Stenographer (1 + 1 PT)			22,625	29,523		0.00%
	Building Craftsman			52,063	53,494		0.00%
	<b>SUB-TOTAL</b>	<b>173,888</b>	<b>182,139</b>	<b>196,605</b>	<b>209,662</b>	<b>13,057</b>	<b>6.64%</b>
	Temporary staff	55,164	55,000	80,000	60,000	0	0.00%
	Longevity	1,328	1,424	1,519	2,256	737	48.52%
	Retirement & Overtime	1,174	2,500	2,500	1,500	(1,000)	-40.00%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>231,554</b>	<b>241,063</b>	<b>260,623</b>	<b>273,418</b>	<b>12,795</b>	<b>4.91%</b>
	<u>Operating Expenses Detail</u>						
	Office Supplies	1,200	1,200	1,200	1,200	0	0.00%
	Other Supplies	0	1,080	1,080	0	(1,080)	-100.00%
	Utilities (Electricity & Gas)	123,000	125,000	127,000	132,000	5,000	3.94%
	Security	7,000	7,500	7,800	8,000	200	2.56%
	Marketing	1,500	1,500	1,500	500	(1,000)	-66.67%
	Refrigeration	6,000	7,500	7,500	5,000	(2,500)	-33.33%
	Zamboni fuel and maintenance	3,000	4,200	4,200	1,305	(2,895)	-68.93%
	Liability Insurance	13,383	0	0	0	0	
	Health Insurance	57,883	47,869	51,000	51,405	405	0.79%
	Concession Stand	19,000	20,000	19,000	19,000	0	0.00%
	DCR payment				6,065		
	Otherwise Unclassified	27,049	24,850	24,100	22,800	(1,500)	-6.22%
	<b>TOTAL OPERATING EXPENSES</b>	<b>259,015</b>	<b>240,719</b>	<b>244,380</b>	<b>247,075</b>	<b>2,695</b>	<b>1.10%</b>

**Appendix B  
Fiscal Year 2015 Budgets**

<b>D</b>	<b>COUNCIL ON AGING TRANSPORTATION</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	<b>EXPENSES</b>						
	Personnel Services	65,333	75,184	79,929	81,654	1,725	2.16%
	Operating Expenses	34,900	32,400	41,371	41,371	0	0.00%
	Capital Outlay	0	0	0	0		
	<b>TOTAL EXPENSES</b>	<b>100,233</b>	<b>107,584</b>	<b>121,300</b>	<b>123,025</b>	<b>1,725</b>	<b>1.42%</b>
		<b>1.02%</b>	<b>7.33%</b>	<b>12.75%</b>	<b>1.42%</b>		
	<b>REVENUES</b>						
	Transfer from CoA Reserve Fund	0	0	0	0	0	
	Dial-A-Ride-Taxi fees	7,800	7,800	13,800	13,800	0	0.00%
	COA Contracts	40,000	40,000	40,000	40,000	0	0.00%
	Vans	5,500	7,800	17,500	17,500	0	0.00%
	Other state revenue	1,900	2,000	0	0	0	
	Donations	15,000	20,000	20,000	22,000	2,000	10.00%
	General fund subsidy	30,000	30,000	30,000	30,000		
	<b>TOTAL REVENUES</b>	<b>100,200</b>	<b>107,600</b>	<b>121,300</b>	<b>123,300</b>	<b>2,000</b>	<b>1.65%</b>
		<b>-3.62%</b>	<b>7.39%</b>	<b>12.73%</b>	<b>1.65%</b>		
	<b>FUND INCREASE (DECREASE)</b>	<b>(33)</b>	<b>16</b>	<b>0</b>	<b>275</b>		
	<u>Personnel Services Detail</u>						
	Van driver	38,525	38,376	40,758	41,906	1,148	2.82%
	Info & Referral	24,169	24,169	28,271	28,048	777	2.75%
	Dial-a-ride clerk	1,939	1,939			0	
	On call van driver	0	10,000	10,000	10,000	0	0.00%
	<b>BASE SALARY</b>	<b>64,633</b>	<b>74,484</b>	<b>79,029</b>	<b>80,954</b>	<b>1,925</b>	<b>2.44%</b>
	Longevity	700	700	900	700	(200)	-22.22%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>65,333</b>	<b>75,184</b>	<b>79,929</b>	<b>81,654</b>	<b>1,725</b>	<b>2.16%</b>

**Appendix B  
Fiscal Year 2015 Budgets**

<b>E</b>	<b>YOUTH SERVICES DIVISION</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>\$ change</b>	<b>% change</b>
	<b>EXPENSES</b>						
	Personnel Services	235,023	243,125	295,356	362,940	67,584	22.88%
	Expenses	199,900	241,100	221,300	231,800	10,500	4.74%
	<b>TOTAL EXPENSES</b>	<b>434,923</b>	<b>484,225</b>	<b>516,656</b>	<b>594,740</b>	<b>78,084</b>	<b>15.11%</b>
		109.03%	11.34%	6.70%	15.11%		
	<b>REVENUES</b>						
	Client Fees & insurance reimbursements	287,423	295,000	288,262	292,000	3,738	1.30%
	School contracts		35,000	40,000	60,000		
	Gifts and donations	10,000	20,000	48,000	106,000	58,000	120.83%
	Intergovernmental (CDBG)	17,500	15,000	22,000	17,000	(5,000)	-22.73%
	General fund subsidy	120,000	120,000	120,000	120,000	0	0.00%
	<b>TOTAL REVENUES</b>	<b>434,923</b>	<b>485,000</b>	<b>518,262</b>	<b>595,000</b>	<b>76,738</b>	<b>14.81%</b>
		109.03%	11.51%	6.86%	14.81%		
	<b>FUND INCREASE (DECREASE)</b>	<b>0</b>	<b>775</b>	<b>1,608</b>	<b>260</b>		<b>0.00%</b>
	<u>Personnel Services Detail</u>						
	Director of Youth Services	66,863	68,882	79,978	82,177	2,199	2.75%
	Psychiatrist (1 PT)	26,000	26,000	27,500	45,500	18,000	65.45%
	Psychologist (1 PT)	41,917	43,181	45,702	46,958	1,256	2.75%
	Clinical Director	62,417	64,302	70,435	74,905	4,470	6.35%
	Medical Record Clerk (1 PT)			16,498	18,081	1,585	9.61%
	Asst. Clinical Director (1 PT)				37,567	37,567	
	Billing agent (1 PT)(1 PT)(1 FT)(1 FT)	36,226	38,720	53,145	56,652	3,507	6.60%
	<b>BASE SALARY</b>	<b>233,423</b>	<b>241,085</b>	<b>293,256</b>	<b>361,840</b>	<b>68,584</b>	<b>23.39%</b>
	Longevity	1,600	2,040	2,100	1,100	(1,000)	-47.62%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>235,023</b>	<b>243,125</b>	<b>295,356</b>	<b>362,940</b>	<b>67,584</b>	<b>22.88%</b>
	<u>Operating Expenses Detail</u>						
	Administrative fees	25,000	18,000	18,000	5,000	(13,000)	-72.22%
	Fee for service clinicians	171,600	204,000	179,000	200,000	21,000	11.73%
	Case manager		10,000	15,000	15,000		
	Professional licenses		2,000	500	500		
	Other purchased services		2,500	0	0		
	Office Supplies	2,000	3,000	3,000	3,000	0	0.00%
	Car Allowance	1,000	1,000	500	500	0	0.00%
	Unclassified	300	600	5,300	7,800	2,500	47.17%
	<b>TOTAL OPERATING EXPENSES</b>	<b>199,900</b>	<b>241,100</b>	<b>221,300</b>	<b>231,800</b>	<b>10,500</b>	<b>4.74%</b>





OFFICE OF THE TOWN CLERK  
TOWN OF ARLINGTON  
730 MASSACHUSETTS AVENUE  
ARLINGTON, MA 02476

TOWN HALL  
OFFICE HOURS  
MONDAY, TUESDAY & WEDNESDAY  
8 A.M. TO 4 P.M.  
THURSDAY - 8 A.M. TO 7 P.M.  
FRIDAY - 8 A.M. TO 12:00 P.M.

STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

ARTICLE 27

POSITIONS RECLASSIFICATION

**VOTED: (UNANIMOUS) (AFFIRMATIVE VOTE)**

**That the Classification Plan, as established by Title 1, Article 6, Section 1, Schedule A of the By-Laws, be and hereby is amended as follows:**

1. By reclassifying the following positions:

- |  |           |          |
|--|-----------|----------|
| A. Principal Clerk and Bookeeper, OA7 to OA5<br>Library                                      | FTE 1     |          |
| B. Medical Records Clerk - AYCC, OA2 to ATP2<br>Health and Human Services                    | FTE .3714 | \$2,642  |
| C. Senior Planner and Housing Director, ATP10 to ATP12<br>Planning and Community Development | FTE 1     | \$11,224 |
| D. Health Compliance Officer/Inspections, ATP5 to ATP7<br>Health and Human Services          | FTE 1     | \$5,474  |

**And to fund the \$19,340 appropriation as indicated above, said sum to be raised by general tax and included in the budgets of the departments affected.**

2. By adding the following positions:

- A. Clinical Director – AYCC ATP9  
Health and Human Services
- B. Assistant Clinical Director – AYCC ATP7  
Health and Human Services
- C. Systems Analyst/Director of GIS ATP12  
Information Technology

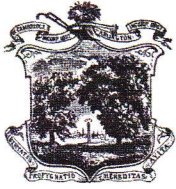
- D. GIS Specialist/Technical Planner ATP7  
Information Technology/Planning and Community Development
- E. Asst. Director of Planning and Community Dev./Housing Director ATP12  
Planning and Community Development
- 3. By deleting the following positions:
  - A. Prin. Clinical Social Worker/AYCC Assistant Director ATP8  
Health and Human Services
  - B. Clinical Coordinator/AYCC ATP8  
Health and Human Services
  - C. GIS Coordinator ATP9  
Information Technology
  - D. Technical Planner –ATP5  
Planning and Community Development
  - E. Senior Planner and Housing Director ATP10  
Planning and Community Development
  - F. Asst. Director of Planning and Community Dev. ATP12  
Planning and Community Development

**A true copy of the vote under  
Article 27 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



**OFFICE OF THE TOWN CLERK  
TOWN OF ARLINGTON  
730 MASSACHUSETTS AVENUE  
ARLINGTON, MA 02476**

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FRIDAY - 8 A.M. TO 12:00 P.M.**

**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 29**

**APPROPRIATION/REVALUATION OF REAL/  
PERSONAL PROPERTY**

**VOTED:**

**(UNANIMOUS) (AFFIRMATIVE VOTE)**

**That the sum of \$10,000 be and hereby is appropriated to fund a revaluation of the real and personal property in the Town, said sum to be raised by general tax and expended under the direction of the Board of Assessors.**

**A true copy of the vote under  
Article 29 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 12, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





**OFFICE OF THE TOWN CLERK  
TOWN OF ARLINGTON  
730 MASSACHUSETTS AVENUE  
ARLINGTON, MA 02476**

**TOWN HALL  
OFFICE HOURS  
MONDAY, TUESDAY & WEDNESDAY  
8 A.M. TO 4 P.M.  
THURSDAY - 8 A.M. TO 7 P.M.  
FRIDAY - 8 A.M. TO 12:00 P.M.**

**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 30 CAPITAL BUDGET**

**VOTED: DECLARED 2/3<sup>RD</sup> VOTE – (QUORUM PRESENT – MORE THAN  
85 TMM PRESENT AND VOTING)  
(ELECTRONIC TALLY, AFFIRMATIVE – 172, NEGATIVE – 7)**

**VOTED: (1) That the sum of \$9,918,358 be and hereby is appropriated for various  
capital projects and equipment as shown below, and expended under the direction of the  
Town Manager, said sum to be raised by general tax:**

**(This space intentionally blank)**

Item	Amount	Project	Department
1.	\$5,000	Photocopier lease	BOARD OF SELECTMEN
2.	\$16,000	Automated External Defibrillators	COMMUNITY SAFETY - POLICE SERVICES
3.	\$17,000	Bullet Proof Vest Program	COMMUNITY SAFETY - POLICE SERVICES
4.	\$10,000	Certified Patrol/Narcotic K9	COMMUNITY SAFETY - POLICE SERVICES
5.	\$4,500	Laser Radar	COMMUNITY SAFETY - POLICE SERVICES
6.	\$5,500	Photocopier	COMMUNITY SAFETY - POLICE SERVICES
7.	\$13,000	Radio Upgrade/Replacement Program	COMMUNITY SAFETY - POLICE SERVICES
8.	\$15,000	Records Management Server Upgrade	COMMUNITY SAFETY - POLICE SERVICES
9.	\$5,000	Security System	COMMUNITY SAFETY - POLICE SERVICES
10.	\$131,000	Vehicle Replacement Program	COMMUNITY SAFETY - POLICE SERVICES
11.	\$2,800	AYCC Photocopier	HEALTH & HUMAN SERVICES
12.	\$3,500	Install card access system Whittemore Robbins House	HEALTH & HUMAN SERVICES
13.	\$2,800	Photocopier Lease - BOH/COA	HEALTH & HUMAN SERVICES
14.	\$25,000	Whittemore Robbins Carriage House & Garage	HEALTH & HUMAN SERVICES
15.	\$10,000	Whittemore Robbins House - Exterior & Interior	HEALTH & HUMAN SERVICES
16.	\$15,000	Whittemore Robbins House Window Replacement	HEALTH & HUMAN SERVICES
17.	\$3,500	Whittemore, Carriage & Cottage repoint foundations	HEALTH & HUMAN SERVICES
18.	\$30,000	Replacement Air Conditioning Unit	INFORMATION TECHNOLOGY
19.	\$5,000	Photocopier lease	INSPECTIONS
20.	\$5,000	Photocopier	LEGAL/WORKERS' COMPENSATION
21.	\$6,250	Evaluation & Replacement Reserve Analysis	LIBRARY
22.	\$5,800	Exhaust fans	LIBRARY
23.	\$5,100	PC Vend Printing/Photocopier Project	LIBRARY
24.	\$2,800	Photocopier	LIBRARY
25.	\$20,000	Broadway Plaza Phase I	PLANNING
26.	\$40,000	Gateways Improvements	PLANNING
27.	\$2,500	Photocopier/Equipment	PLANNING
28.	\$12,000	Senior Center - Assessment & Develop Plans	PLANNING
29.	\$32,000	Mall Lights	PUBLIC WORKS ADMINISTRATION
30.	\$2,000	Photocopier	PUBLIC WORKS ADMINISTRATION
31.	\$350,000	Roadway Reconstruction	PUBLIC WORKS HIGHWAY DIVISION
32.	\$420,250	Roadway Reconstruction Override 2011	PUBLIC WORKS HIGHWAY DIVISION
33.	\$50,000	Sidewalks and Curbstones	PUBLIC WORKS HIGHWAY DIVISION
34.	\$5,000	Small equipment	PUBLIC WORKS HIGHWAY DIVISION
35.	\$12,000	Snow Plow - (1 per 2 yr.)	PUBLIC WORKS HIGHWAY DIVISION
36.	\$28,000	Van	PUBLIC WORKS PROPERTIES DIVISION
37.	\$10,000	Feasibility Study	RECREATION
38.	\$30,000	AHS Exterior Doors	SCHOOLS
39.	\$5,000	Asbestos Abatement - Remove Tiles	SCHOOLS
40.	\$30,000	Asbestos abatement High School	SCHOOLS
41.	\$5,000	Custodial/maint. Equip. replacement program	SCHOOLS
42.	\$120,000	Photocopier Lease Program	SCHOOLS
43.	\$15,000	Stratton Furniture & Classroom Improvements	SCHOOLS
44.	\$5,000	Photocopier	TOWN MANAGER
45.	\$10,000	Office Security Analysis	TREASURER
46.	\$6,000	Photocopier	TREASURER

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**\$1,554,300 Acquisitions Total**

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\$9,772,114	Prior Debt Service
\$169,722	New Debt Service
(\$83,000)	Less Ed Burns Rink
(\$47,600)	Less Ambulance Revolving Fund
(\$25,000)	Less Antenna Fund
(\$50,000)	Less Capital Carryforward
(\$220,875)	Less Enterprise Fund Debt Service Appropriation
(\$1,151,303)	Less MWRA Loan Payments

**\$9,918,358**

**Grand Total**

**(2) That the various capital projects and equipment purchases shown below shall be undertaken and financed by grants or other funds as shown below, such grants to be expended under the direction of the Town Manager.**

Item	Amount	Project	Department
1.	\$150,000	Design and Renovate New Food Pantry Space	HEALTH & HUMAN SERVICES
2.	\$10,000	Headstone Cleaning and Repair	PUBLIC WORKS CEMETERY DIVISION
3.	\$225,000	Columbarium Construction	PUBLIC WORKS CEMETERY DIVISION
4.	\$500,000	Chapter 90 Roadway	PUBLIC WORKS HIGHWAY DIVISION
5.	\$125,000	Install Sidewalk Ramps CDBG	PUBLIC WORKS HIGHWAY DIVISION
6.	\$150,000	Drainage Rehab-Regulatory Compliance (Ch-308)	PUBLIC WORKS WATER/SEWER DIVISION
7.	\$100,000	Hydrant Replacement Program	PUBLIC WORKS WATER/SEWER DIVISION
8.	\$1,300,000	Sewer System Rehabilitation	PUBLIC WORKS WATER/SEWER DIVISION
9.	\$5,000	Small Equipment	PUBLIC WORKS WATER/SEWER DIVISION
10.	\$850,000	Water System Rehabilitation	PUBLIC WORKS WATER/SEWER DIVISION
11.	\$35,000	Small Utility Pickup	PUBLIC WORKS WATER/SEWER DIVISION
12.	\$40,000	ARB - 23 Maple Roof/Gutter Downspout/chimney	REDEVELOPMENT BOARD
13.	\$55,000	ARB - Central Mechanical/Electrical/Plumbing/Elevator	REDEVELOPMENT BOARD
14.	\$15,000	ARB - Central School baths, halls, lobby	REDEVELOPMENT BOARD
15.	\$80,000	ARB - Central School Site Improvements/walkway	REDEVELOPMENT BOARD
16.	\$10,000	ARB - Jefferson Cutter Exterior Chimney/Trim/Walls/Windows	REDEVELOPMENT BOARD
17.	\$10,000	ARB - Jefferson Cutter House - Bldg Assessment	REDEVELOPMENT BOARD
18.	\$20,000	ARB - Jefferson Cutter House - Hearth Supports	REDEVELOPMENT BOARD
	<b>\$3,680,000</b>		<b>Grand Total</b>

**(3) That the sum of \$12,568,705 be and hereby is appropriated for extraordinary repairs to public facilities, acquisition of land and the purchase and installation of equipment and for costs incidental and related thereto as follows:**

(This space intentionally blank)



					Statutory Citation, Chapter 44, Sec ( ), or Any Enabling Authority
Item	Amount	Project	Department		
1.	\$6,050,000	Fire Station - Central	COMMUNITY SAFETY - FIRE SERVICES		7(3A&22)
2.	\$40,000	Protective Gear Replacement	COMMUNITY SAFETY - FIRE SERVICES		7(9)
3.	\$373,505	C.S. Building Renovations -5 Year plan	COMMUNITY SAFETY - POLICE SERVICES		7(3A&22)
4.	\$500,000	Replace Phone System	COMPTROLLER		7(9)
5.	\$452,000	SCHOOL - Replacement academic PC's district wide	INFORMATION TECHNOLOGY		7(28&29)
6.	\$40,000	School - Software Licensing	INFORMATION TECHNOLOGY		7(28&29)
7.	\$40,000	School Dept. Admin Computers	INFORMATION TECHNOLOGY		7(28&29)
8.	\$40,000	School Dept-Admin Micro Program	INFORMATION TECHNOLOGY		7(28&29)
9.	\$30,000	Software Upgrades & Standardization - Town	INFORMATION TECHNOLOGY		7(28&29)
10.	\$200,000	Town Network Infrastructure	INFORMATION TECHNOLOGY		7(28&29)
11.	\$60,000	Town-Microcomputer Program	INFORMATION TECHNOLOGY		7(28&29)
12.	\$27,200	MLN Computer Project	LIBRARY		7(28&29)
13.	\$22,500	Repointing - 1992 Addition	LIBRARY		7(3A&22)
14.	\$126,000	RFID Project - Radio Frequency ID system	LIBRARY		7(9)
15.	\$15,000	BOS - Parmenter Oil Tank Removal	PLANNING		7(3A&22)
16.	\$110,000	Backhoe	PUBLIC WORKS CEMETERY DIVISION		7(9)
17.	\$230,000	Roadway Improvements	PUBLIC WORKS CEMETERY DIVISION		7(6)
18.	\$125,000	Flood Mitigation Grant FEMA Millbrook	PUBLIC WORKS ENGINEERING DIVISION		7(7)
19.	\$90,000	1 Ton Dump Truck w/Plow/Sander (2)	PUBLIC WORKS HIGHWAY DIVISION		7(9)
20.	\$80,000	3/4 Ton Pick-up, 4wd w/Plow (2)	PUBLIC WORKS HIGHWAY DIVISION		7(9)
21.	\$140,000	4WD Truck w/Sander	PUBLIC WORKS HIGHWAY DIVISION		7(9)
22.	\$65,000	Install Sidewalk Ramps	PUBLIC WORKS HIGHWAY DIVISION		7(6)
23.	\$165,000	Loader 3CY Capacity	PUBLIC WORKS HIGHWAY DIVISION		7(9)
24.	\$50,000	MER - Vehicle Lift	PUBLIC WORKS HIGHWAY DIVISION		7(9)
25.	\$17,000	Sander Body	PUBLIC WORKS HIGHWAY DIVISION		7(9)
26.	\$45,000	1 Ton Utility Truck w/Gate	PUBLIC WORKS NATURAL RESOURCES DIVISION		7(9)
27.	\$145,000	Mini-Loader (Skid-Steer) w/Sidewalk Plow & Snow Blower	PUBLIC WORKS NATURAL RESOURCES DIVISION		7(9)
28.	\$50,000	ADA Study Implementation Program	RECREATION		7(25)
29.	\$75,000	Magnolia Field Basketball Court Renovation	RECREATION		7(25)
30.	\$467,500	Spy Pond Tennis Courts	RECREATION		7(23&25)
31.	\$120,000	ARB - Central Parking Lot Replacement	REDEVELOPMENT BOARD		7(6)
32.	\$40,000	Bus 105 - 8 7-D Tahoe	SCHOOLS		7(9)
33.	\$250,000	Hardy School Windows	SCHOOLS		7(3A&22)
34.	\$10,000	High School - HVAC steam trap replacement	SCHOOLS		7(3A&22)
35.	\$40,000	Maintenance Service Van	SCHOOLS		7(9)
36.	\$60,000	Ottoson - Light & Stage Equipment & Lockers	SCHOOLS		7(3A&22)
37.	\$100,000	Stratton Building Improvements	SCHOOLS		7(3A&22)
38.	\$25,000	Van 110 - 8 passenger 7-D minivan	SCHOOLS		7(9)
39.	\$53,000	Replace 4 Digital Pyrit Parking Meters	TREASURER		7(9)
40.	\$10,568,705	Subtotal General Fund			
41.	\$2,000,000	Water Meter Replacement	PUBLIC WORKS WATER/SEWER DIVISION (WATER/SEWER ENTERPRISE FUND)		7(9)
42.	\$12,568,705		Grand Total		

And that the Treasurer, with the approval of the Board of Selectman, is hereby authorized to borrow not exceeding the sum of \$12,568,705 under and pursuant to the statutes cited above (requires a 2/3 vote), and any other enabling authority, and to issue bonds or notes of the Town therefor, said sum to be expended under the direction of the Town Manager.

- (4) That the Town Manager is authorized and directed to apply for and accept any further federal, state or other grants that may be available for any one or more of the foregoing projects and equipment.

- (5) Notwithstanding the foregoing, in the event that monies are not expended for the purposes delineated above then the Comptroller is authorized and directed not to transfer these excess funds to available funds, but said funds shall remain and be accounted for in the warrant article pending further vote of the Town Meeting, except as otherwise provided by law, and,
- (6) That any amounts appropriated under Section (3) above for a particular purpose under a specified section of Chapter 44 and not needed for such purpose may be expended by the Town Manager, with the approval of the Capital Planning Committee, for any other purpose listed in Section (3) above under the same section of Chapter 44.

**A true copy of the vote under  
Article 30 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

**ARTICLE 31      RESCIND BORROWING AUTHORIZATIONS  
FROM PRIOR YEARS**

**VOTED:            (DECLARED 2/3<sup>RD</sup> – QUORUM PRESENT, MORE  
THAN 85 TOWN MEETING MEMBERS PRESENT  
AND VOTING)**

**That the Town rescind the authority to borrow previously authorized  
un-issued debt, comprised of amounts voted by the Town under the following  
warrant articles:**

<u>Amount Rescinded</u>	<u>Warrant Article and Town Meeting</u>	<u>Purpose</u>
\$10,000,000	Article 6, 2009 Annual Town Meeting	Capital Plan
\$ 125,000	Article 42, 2009 Annual Town Meeting	Capital Plan

**A true copy of the vote under  
Article 31 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 32      APPROPRIATION/FINANCING OF  
CONSTRUCTION OR RECONSTRUCTION OF  
SEWERS AND SEWERAGE FACILITIES**

**VOTED:            (DECLARED 2/3<sup>RD</sup>), (QUORUM PRESENT –  
MORE THAN 85 TMM PRESENT AND VOTING)  
(ELECTRONIC TALLY, AFFIRMATIVE – 176,  
NEGATIVE – 9)**

**That the sum of \$800,000 be and hereby is appropriated for the purpose of financing the construction or reconstruction of sewers and sewerage facilities, inflow/infiltration reduction or system rehabilitation, including costs incidental and related thereto; that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$800,000 under and pursuant to Chapter 44, Section 7, of the General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore; and that the Board of Selectmen and the Town Manager be and hereby are authorized to enter into any agreements they determine to be necessary in connection with the project and its financing and are further authorized to accept and expend in addition to the foregoing appropriation any grants that may become available from the Massachusetts Water Resources Authority or other sources.**

**A true copy of the vote under  
Article 32 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

**ARTICLE 33      APPROPRIATION/FINANCING OF CONSTRUCTION  
OR RECONSTRUCTION OF WATER MAINS AND  
WATER FACILITIES**

**VOTED:            (UNANIMOUSLY) (QUORUM PRESENT- MORE THAN  
85 TMM PRESENT AND VOTING)  
(ELECTRONIC TALLY, AFFIRMATIVE – 179,  
NEGATIVE - 0 )**

That the sum of \$750,000 be and hereby is appropriated for the purpose of financing the construction or reconstruction of water mains and water facilities, including costs incidental and related thereto; that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$750,000 under and pursuant to Chapter 44, Section 8, of the General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore; and that the Board of Selectmen and the Town Manager be and hereby are authorized to enter into any agreements they determine to be necessary in connection with the project and its financing and are further authorized to accept and expend in addition to the foregoing appropriation any grants that may become available from the Massachusetts Water Resources Authority or other sources.

A true copy of the vote under  
Article 33 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.

ATTEST:

*Stephanie L. Lucarelli*

Town Clerk





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STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

**ARTICLE 34                      APPROPRIATION/MINUTEMAN REGIONAL  
VOCATIONAL TECHNICAL HIGH SCHOOL**

**VOTED:    (MAJORITY AFFIRMATIVE VOTE)**

**That the sum of \$3,788.615 be and hereby is appropriated for the purpose of paying the Town's apportioned share of the operating and maintenance costs, including capital costs, of the Minuteman Regional Vocational Technical High School District Budget; said sum to be raised by general tax and expended under the direction of the Minuteman Regional Vocational High School Committee.**

**A true copy of the vote under  
Article 34 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 7, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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FRIDAY - 8 A.M. TO 12:00 P.M.**

**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 35                      APPROPRIATION/COMMITTEES AND COMMISSIONS**

**VOTED:                      (UNANIMOUS)                      (AFFIRMATIVE VOTE)**

That the sum of \$37,535 be and hereby is appropriated to be expended by the following commissions, committees, and boards in the amounts indicated:

- A. Arlington Historical Commission – \$2,160
- B. Historic District Commissions – \$5,100  
(Avon Place Historic District Commission, Broadway Historic District Commission, Central Street Historic District commission, Jason/Gray Historic District Commission, Russell Historic District Commission, Pleasant Street Historic District Commission and Mount Gilboa/Crescent Hill Historic District Commission)
- C. Capital Planning Committee – \$0
- D. Commission on Disability – \$3,000
- E. Recycling Committee – \$3,000
- F. Human Rights Commission – \$4,500
- G. Arlington Tourism and Economic Development Committee - \$1,775
- H. Vision 2020 - \$3,000 (9-8)
- I. Transportation Advisory Committee - \$15,000

Said sums to be raised by general tax and expended under the direction of the various commissions, committees and boards.

A true copy of the vote under  
Article 35 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 36**

**APPROPRIATION/TOWN CELEBRATIONS**

**VOTED: (UNANIMOUS) (AFFIRMATIVE VOTE)**

**The sum of \$10,167 be and hereby is appropriated for the following celebrations and memorials in the amounts indicated:**

- A. Veterans' Day Parade, Memorial Day Observation and the Patriots' Day Celebration. - \$5,667**
- B. 2014 Town Day Celebration - \$0**
- C. Display of American Flags on Massachusetts Avenue - \$0**
- D. Placing of American Flags on the Graves of Veterans - \$4,500**

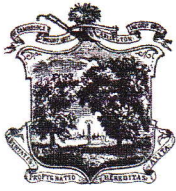
**Said sum to be raised by general tax and expended under the direction of the Town Manager.**

**A true copy of the vote under  
Article 36 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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TOWN CLERK

TELEPHONE

(781) 316-3070

**ARTICLE 37    APPROPRIATION/MISCELLANEOUS**

**VOTED:            (UNANIMOUS) (AFFIRMATIVE)**

The sum of \$8,014 be and hereby is appropriated for the following purposes:

- A.    Legal Defense - To appropriate a sum of money to replenish the Legal Defense Fund established under Article 13 of Title I of the Town By-Laws - \$0
- B.    Indemnification of Medical Costs – \$8,014

(To indemnify certain retired Police Officers and Firefighters for all reasonable medical and surgical expenses which they incurred during the previous calendar year that are the proximate result of the disability for which they were retired; and to defray the expenses of the Medical Panel required by law; provided, incurred expenses shall be considered for indemnification thereunder except only those such as are excess over covered benefits of any plan of Hospital, Surgical or other coverage which the retiree has or had available to him, either directly or through a member of his immediate family, which benefits shall be considered primary, and which must be disclosed by such plan, or by the physician, hospital or other medical personnel or facility with or without the consent of the retiree.)

Said sums to be raised by general tax and expended under the direction of the Town Manager.

A true copy of the vote under  
Article 37 of the Warrant for the  
Annual Town Meeting of the  
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held May 14, 2014.

ATTEST:

*Stephanie L. Lucarelli*

Town Clerk





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 38      APPROPRIATION/ELIMINATION OF  
EXTRACURRICULAR PROGRAMS FEE IN  
ARLINGTON PUBLIC SCHOOLS**

**VOTED:    (QUORUM PRESENT)**

**That no action be taken under Article 38.**

**A true copy of the vote under  
Article 38 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 39      APPROPRIATION/WATER BODIES FUND**

**VOTED:            (UNANIMOUS) (AFFIRMATIVE VOTE)**

**That the sum of \$40,000 be and hereby is appropriated to the Water Bodies Fund for the purpose of testing, maintaining, treating and oversight of the Town's water bodies. Said sum to be raised by the general taxes and expended under the direction of the Town Manager. The Town Manager shall report to the next Annual Town Meeting on the status of the water bodies of the Town.**

**A true copy of the vote under  
Article 39 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 40      APPROPRIATION/HARRY BARBER COMMUNITY  
SERVICE PROGRAM**

**VOTED:            (UNANIMOUS) (AFFIRMATIVE)**

**That the sum of \$7,500 be and hereby is appropriated for the purpose of  
conducting the Harry Barber Community Service Program; said sum to be  
raised by general tax and expended under the direction of the Town Manager.**

**A true copy of the vote under  
Article 40 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 41      APPROPRIATION/RESTORATION OF UNCLE SAM  
HISTORIC SITE SIGNAGE**

**VOTED:            (MAJORITY VOTE)**

**That no action be taken under Article 41.**

**A true copy of the vote under  
Article 41 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 42      APPROPRIATION/RESTORATION OF UNCLE SAM TO  
TOWN STATIONERY**

**VOTED:            (MAJORITY VOTE)**

**That no action be taken under Article 42.**

**A true copy of the vote under  
Article 42 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



**OFFICE OF THE TOWN CLERK  
TOWN OF ARLINGTON  
730 MASSACHUSETTS AVENUE  
ARLINGTON, MA 02476**

**TOWN HALL  
OFFICE HOURS  
MONDAY, TUESDAY & WEDNESDAY  
8 A.M. TO 4 P.M.  
THURSDAY - 8 A.M. TO 7 P.M.  
FRIDAY - 8 A.M. TO 12:00 P.M.**

**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 43      APPROPRIATION/HOLIDAY LIGHTS FOR  
UNCLE SAM PLAZA**

**VOTED:            (UNANIMOUS)**

**That no action be taken under Article 43.**

**A true copy of the vote under  
Article 43 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 44      APPROPRIATION/HISTORIC TOWN SITES' SIGNAGE**

**VOTED:            (UNANIMOUS)**

**That no action be taken under Article 44.**

**A true copy of the vote under  
Article 44 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 45      APPROPRIATION/OLD BURYING GROUND REPAIRS**

**VOTED:            (MAJORITY VOTE)**

**That no action be taken under Article 45**

**A true copy of the vote under  
Article 45 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 46      APPROPRIATION/BATTLE ROAD SCENIC BYWAY:  
ROAD TO REVOLUTIONS**

**VOTED:            (AFFIRMATIVE VOTE)**

**That the sum of \$5,000 be and hereby is appropriated to support activities specified by the Memorandum of Understanding between the Town of Arlington, the Town of Lexington, the Town of Lincoln, the Town of Concord, and the Minute Man National Historical Park for the purpose of establishing a management entity for The Battle Road Scenic Byway: Road to Revolutions. Said sum to be raised by general tax and expended under the direction of the Town Manager.**

**A true copy of the vote under  
Article 46 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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STEPHANIE L. LUCARELLI  
TOWN CLERK

TELEPHONE

(781) 316-3070

**ARTICLE 47      APPROPRIATION/PENSION ADJUSTMENT FOR  
FORMER TWENTY-FIVE YEAR/ACCIDENTAL  
DISABILITY EMPLOYEES**

**VOTED:            (UNANIMOUS) (AFFIRMATIVE VOTE)**

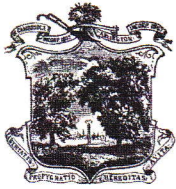
**That the sum of \$0 be and hereby is appropriated to implement the provisions of Chapter 32 of Massachusetts General Laws Section 90A, 90C, 90D and 90E, pursuant to which the Town pays up to fifty percent of the maximum salary as set forth in the Compensation and Pay Plan for the position formerly held by retired employees with twenty-five or more years of service to the Town and those employees who retired under an Accidental Disability; provided, however, that no one who retires after May 1, 2010 shall be eligible under this vote unless they qualify for at least a fifty percent pension, without this vote, upon their retirement. This adjustment to be paid to those who qualify, and administered in accordance with prior practice and understanding relating to the retirement allowance of said retirees; said sum to be expended under the direction of the Retirement Board.**

**A true copy of the vote under  
Article 47 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 48      APPROPRIATION/OTHER POST EMPLOYMENT  
BENEFITS (OPEB) TRUST FUND**

**VOTED:            (UNANIMOUSLY) (AFFIRMATIVE VOTE)**

**That the Town takes the following actions:**

- (a)    appropriates into said Other Post-Employment Benefits Fund (OPEB), authorized by Chapter 161 of the Acts of 2005, the sum of \$412,877 representing that amount of money that is the difference between the previously established base amount of \$500,000 and the fiscal 2015 appropriation for the non-contributory pension obligation; said sum to be raised by the general tax;**
- (b)    appropriates into said fund the sum of \$155,000 representing the increased share of retiree HMO contributions as voted by the Board of Selectmen on November 6, 2006; said sum to be raised by the general tax.**
- (c)    appropriates into said fund the sum of \$300,000 to be transferred from the remaining balance in the health benefit trust fund.**

**A true copy of the vote under  
Article 48 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 49      ACCEPTANCE OF LEGISLATION/INCREASE  
MINIMUM ALLOWANCE CONTAINED IN  
G.L. c. 32, § 12**

**VOTED:            (UNANIMOUS) (AFFIRMATIVE VOTE)**

**That the Town accept the provisions of Chapter 176 of the Acts of 2011,  
Section 29 and 30, to allow the minimum allowance contained in G.L. c. 32,  
§ 12 to be increased from \$250 to \$500 per month.**

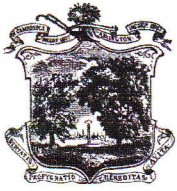
**A true copy of the vote under  
Article 49 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 50      APPROPRIATION/LONG TERM STABILIZATION  
FUND**

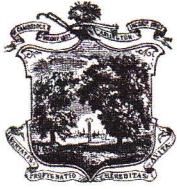
**VOTED:            (UNANIMOUS) (QUORUM PRESENT – MORE THAN  
85 TMM PRESENT AND VOTING)**

**That the sum of \$100,000 be and hereby is appropriated to the Long Term  
Stabilization Fund, said sum to be raised by general tax.**

**A true copy of the vote under  
Article 50 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:** *Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 51      APPROPRIATION/OVERLAY RESERVE**

**VOTED:            (MAJORITY AFFIRMATIVE VOTE)**

**That the sum of \$350,000 be and hereby is appropriated, to be transferred from Overlay Reserve Surplus Accounts of previous fiscal years, said sum to be utilized in the determination of the tax rate.**

**A true copy of the vote under  
Article 51 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 52      TRANSFER OF FUNDS/CEMETERY**

**VOTED:            (MAJORITY VOTE)  
                      (ELECTRONIC TALLY, AFFIRMATIVE – 129,  
                      NEGATIVE – 46)**

**That the Town transfers \$150,000 to the Cemetery Commissioners for the care of Town cemeteries and \$10,000 to the Capital Budget for headstone cleaning and repair, said sums shall be taken from the Perpetual Care Fund; and \$225,000 to the Capital Budget from the Sale of Lots and Graves.**

**A true copy of the vote under  
Article 52 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 53      USE OF FREE CASH**

**VOTED:            (UNANIMOUS) (AFFIRMATIVE VOTE)**

**That the sum of \$3,042,925 be taken from available funds in the treasury, and that the Board of Assessors is instructed to use said amount in the determination of the tax rate.**

**A true copy of the vote under  
Article 53 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 54      RESOLUTION/TOWN MEETING ELECTRONIC  
VOTING**

**VOTED:            (MAJORITY AFFIRMATIVE VOTE)**

**RESOLVED: The Town of Arlington Town Meeting hereby adopts the use of  
an electronic tally and display system for voting in future Town Meetings.**

**A true copy of the vote under  
Article 54 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 55      APPROPRIATION/ELECTRONIC TOWN MEETING  
VOTING EQUIPMENT**

**VOTED:            (MAJORITY AFFIRMATIVE VOTE)**

**That the sum of \$35,000 be and hereby is appropriated for the purchase or lease of electronic voting equipment for use at Town Meeting, said sum to be raised by general tax and expended under the direction of the Town Manager after consultation with the Capital Planning Committee.**

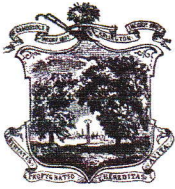
**A true copy of the vote under  
Article 55 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**





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**STEPHANIE L. LUCARELLI  
TOWN CLERK**

**TELEPHONE**

**(781) 316-3070**

**ARTICLE 56      APPROPRIATION/FISCAL STABILITY  
STABILIZATION FUND**

**VOTED:            (DECLARED 2/3<sup>RD</sup> AFFIRMATIVE VOTE)  
                      (QUORUM PRESENT – MORE THAN 85 TMM  
                      PRESENT AND VOTING)**

**That the sum of \$4,275,363 be appropriated to the Fiscal Stability  
Stabilization Fund, said sum to be raised by general tax and expended under  
the direction of future town meetings.**

**A true copy of the vote under  
Article 56 of the Warrant for the  
Annual Town Meeting of the  
Town of Arlington at the session  
held May 14, 2014.**

**ATTEST:**

*Stephanie L. Lucarelli*

**Town Clerk**



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STEPHANIE L. LUCARELLI  
TOWN CLERK

**RESOLUTION**

TELEPHONE

(781) 316-3070

*Town of Arlington  
2014 Annual Town Meeting  
Resolution in Memory of Harry P. McCabe*

WHEREAS Harry P. McCabe died on March 4, 2014, and

WHEREAS Mr. McCabe was a member of this Town Meeting, representing Precinct 21 for 48 years, and

WHEREAS Mr. McCabe was instrumental in the founding of the Arlington Council on Aging, and served on that group for 48 years, and

WHEREAS Mr. McCabe was a member of the Board of Selectmen for three years, and served as chairman for one year, and

WHEREAS Mr. McCabe served on the Finance Committee for five years, and

WHEREAS Mr. McCabe was the Moderator of this Town Meeting for 12 years, and

WHEREAS Mr. McCabe served well and diligently in all these roles and in many others for the benefit of the Town of Arlington and its people, particularly the youth and the elderly.

NOW THEREFOR BE IT RESOLVED:

That this Town Meeting goes on record as mourning the death of Mr. McCabe, and holding in grateful remembrance his many years of service to the Town, and

That this Resolution be spread upon the records of the Meeting, and a copy thereof be sent to his family.

A true copy of the vote on the Resolution offered at the 2014 Annual Town Meeting of the Town of Arlington by John L. Worden, III, Town Meeting Member, Pr. 8 and former Town Moderator at the Session held on April 28, 2014.

ATTEST: *Stephanie L. Lucarelli*  
Town Clerk